

**External mandates of the non-executive directors KBC Bank NV per 31/12/2025**

KBC Bank nv  
VAT number: 462.920.226

name of the company	country	function	capital band (≥ 5% ) (N= no)
<b>Sonja De Becker, director</b>			
KBC Group NV	Belgium	Member of the Board of Directors	N
KBC Insurance NV	Belgium	Member of the Board of Directors	N
KBC Global Services NV	Belgium	Member of the Supervisory Board	N
K&H Bank ZRT	Hungary	Member of the Supervisory Board	Y
SBB gecertificeerde accountants en adviseurs BV	Belgium	Chair of the Board of Directors	N
M.R.B.B. BV	Belgium	Chair of the Board of Directors	N
Acerta BV	Belgium	Member of the Board of Directors	N
Aktiefinvest BV	Belgium	Chair of the Board of Directors	N
Agri Investment Fund BV	Belgium	Chair of the Board of Directors	N
Arvesta BV	Belgium	Chair of the Board of Directors	N
SBB Bedrijfsdiensten BV	Belgium	Chair of the Board of Directors	N
Acerta Consult BV	Belgium	Member of the Board of Directors	N
Acerta Services BV	Belgium	Member of the Board of Directors	N
Acerta Verzekeringen BV	Belgium	Member of the Board of Directors	N
Shéhérazade Développement BV	Belgium	Member of the Board of Directors	N
<b>Marc De Ceuster, director</b>			
KBC Group NV	Belgium	Member of the Board of Directors	N
KBC Insurance NV	Belgium	Member of the Board of Directors	N
KBC Global Services NV	Belgium	Member of the Supervisory Board	N
CBC Banque SA	Belgium	Member of the Board of Directors	Y
Cera Beheersmaatschappij NV	Belgium	Executive director	N
Cera CV	Belgium	Executive Director	N
Almancora Beheersmaatschappij NV	Belgium	Executive Director	N
KBC Ancora NV	Belgium	Member of the Board of Directors	N
<b>Koenraad Debackere, chair of the Board of Directors</b>			
KBC Group NV	Belgium	Chair of the Board of Directors	N
KBC Insurance NV	Belgium	Chair of the Board of Directors	N
KBC Global Services NV	Belgium	Chair of the Supervisory Board	N

Umicore NV	Belgium	Member of the Board of Directors	N
Mo-Thor NV	Belgium	Member of the Board of Directors	N
Thor Park NV	Belgium	Member of the Board of Directors	N
<b>Els de Groot, independent director</b>			
Havenbedrijf Rotterdam NV	Netherlands	Member of the Supervisory Board	N
Enexis Holding NV	Netherlands	Member of the Supervisory Board	N
Neoposine BV	Netherlands	Executive director	N
<b>Franky Depickere, director</b>			
KBC Group NV	Belgium	Member of the Board of Directors	N
KBC Insurance NV	Belgium	Vice-chair of the Board of Directors	N
KBC Global Services NV	Belgium	Member of the Supervisory Board	N
CBC Banque SA	Belgium	Member of the Board of Directors	Y
CESKOSLOVENSKA OBCHODNI BANKA, A.S.	Czech Republic	Member of the Supervisory Board	Y
United Bulgarian Bank AD	Bulgaria	Member of the Supervisory Board	Y
Almancora Beheersmaatschappij NV	Belgium	Executive Director	N
Cera CV	Belgium	Executive Director	N
Cera Beheersmaatschappij NV	Belgium	Executive Director	N
Euro Pool System International BV	The Netherlands	Member of the Board of Directors	N
<b>Bo Magnusson, independent director</b>			
Advisense Group AB	Sweden	Chair of the Board of Directors	N
GreenIron H2 AB	Sweden	Member of the Board of Directors	N
<b>Liesbet Okkerse, director</b>			
KBC Group NV	Belgium	Member of the Board of Directors	N
KBC Insurance NV	Belgium	Member of the Board of Directors	N
KBC Global Services NV	Belgium	Member of the Supervisory Board	N
Cera Beheersmaatschappij NV	Belgium	Member of the Board of Directors	N
Almancora Beheersmaatschappij NV	Belgium	Member of the Board of Directors	N
<b>Diana Radl Rogerova, director</b>			
KBC Group NV	Belgium	Member of the Board of Directors	N
KBC Global Services NV	Belgium	Member of the Supervisory Board	N
Behind Inventions MS	Czech Republic	Managing Director	N
Behind Invenstions	Czech Republic	Managing Director	N
<b>Alicia Reyes Revuelta, director</b>			
KBC Group NV	Belgium	Member of the Board of Directors	N
KBC Global Services NV	Belgium	Member of the Supervisory Board	N

Ferrovial SE	Spain	Member of the Board of Directors	N
Energias de Portugal SA	Portugal	Member of the Board of Directors	N
Ardonagh Europe Services Limited	Ireland	Member of the Board of Directors	N