

External mandates of the non-executive directors KBC Group NV per 31/12/2025

KBC Groep NV
RPR 0403.227.515

name of the company	country	function	capital band (≥ 5%) (N= no)
<i>Michiel Allaerts, director</i>			
KBC Global Services NV	Belgium	Member of the Supervisory Board	Y
Themelia sa	Luxemburg	Executive Director	N
Ravago sa	Belgium	Executive Director	N
Meravida sa	Luxemburg	Executive Director	N
<i>Alain Bostoen, director</i>			
KBC Insurance NV	Belgium	Member of the Board of directors	Y
KBC Global Services NV	Belgium	Member of the Supervisory Board	Y
Quatorze Juillet bvba	Belgium	Executive Director	N
Algimo NV	Belgium	Executive Director	N
Agrobos NV	Belgium	Executive Director	N
Christeys Group NV	Belgium	Executive Director	N
Clover NV	Belgium	Member of the Board of directors	N
Beaulieu Int'l Group NV	Belgium	Member of the Board of directors	N
<i>Kristine Braden, independent director</i>			
KBC Global Services NV	Belgium	Member of the Supervisory Board	Y
Vontobel Holdings	Switzerland	non-executive director	N
Vontobel Bank AG	Switzerland	non-executive director	N
<i>Erik Clinck, director</i>			
KBC Insurance NV	Belgium	Member of the Board of Directors	Y
KBC Global Services NV	Belgium	Member of the Supervisory Board	Y
Cera Beheersmaatschappij NV	Belgium	Member of the Board of Directors	N
Priemel 18 BV	Belgium	Executive Director	N
Van Breda Risk & Benefits NV	Belgium	Member of the Board of Directors	N
<i>Sonja De Becker, director</i>			
KBC Bank NV	Belgium	Member of the Board of Directors	Y
KBC Insurance NV	Belgium	Member of the Board of Directors	Y
KBC Global Services NV	Belgium	Member of the Supervisory Board	Y
K&H Bank Zrt	Hungary	Member of the Supervisory Board	Y
SBB gecertificeerde accountants en adviseurs BV	Belgium	Chair of the Board of Directors	N
M.R.B.B. BV	Belgium	Chair of the Board of Directors	N
Acerta BV	Belgium	Member of the Board of Directors	N
Aktiefinvest BV	Belgium	Chair of the Board of Directors	N
Agri Investment Fund BV	Belgium	Chair of the Board of Directors	N
Arvesta BV	Belgium	Chair of the Board of Directors	N
SBB Bedrijfsdiensten BV	Belgium	Chair of the Board of Directors	N
Acerta Consult BV	Belgium	Member of the Board of Directors	N
Acerta Services BV	Belgium	Member of the Board of Directors	N
Acerta Verzekeringen BV	Belgium	Member of the Board of Directors	N
Shéhérazade Développement BV	Belgium	Member of the Board of Directors	N
<i>Marc De Ceuster, director</i>			
KBC Bank NV	Belgium	Member of the Board of Directors	Y
KBC Insurance NV	Belgium	Member of the Board of Directors	Y
KBC Global Services NV	Belgium	Member of the Supervisory Board	Y
CBC Banque SA	Belgium	Member of the Board of Directors	Y
KBC Ancora NV	Belgium	Member of the Board of Directors	N
Cera CV	Belgium	Executive Director	N
Cera Beheersmaatschappij NV	Belgium	Executive director	N
Almancora Beheersmaatschappij NV	Belgium	Executive Director	N
<i>Koenraad Debackere, chair of the Board of Directors</i>			
KBC Bank NV	Belgium	Chair of the Board of Directors	Y
KBC Insurance NV	Belgium	Chair of the Board of Directors	Y
KBC Global Services NV	Belgium	Chair of the Supervisory Board	Y
Umicore NV	Belgium	Member of the Board of Directors	N
Mo-Thor NV	Belgium	Member of the Board of Directors	N
Thor Park NV	Belgium	Member of the Board of Directors	N
<i>Franky Depickere, director</i>			
KBC Bank NV	Belgium	Vice-chair of the Board of Directors	Y
KBC Insurance NV	Belgium	Vice-chair of the Board of Directors	Y
KBC Global Services NV	Belgium	Member of the Supervisory Board	Y
CBC Banque SA	Belgium	Member of the Board of Directors	Y
ČESKOSLOVENSKÁ OBCHODNÍ BANKA, A.S.	Czech Republic	Member of the Supervisory Board	Y
United Bulgarian Bank AD	Bulgaria	Member of the Supervisory Board	Y
Almancora Beheersmaatschappij NV	Belgium	Executive Director	N
Cera CV	Belgium	Executive Director	N
Cera Beheersmaatschappij NV	Belgium	Executive Director	N
Euro Pool System International BV	The Netherlands	Member of the Board of Directors	N
<i>Frank Donck, director</i>			
KBC Insurance NV	Belgium	Member of the Board of Directors	Y
KBC Global Services NV	Belgium	Member of the Supervisory Board	Y
3D NV	België	Executive Director	N
3D Real Estate NV	België	Member of the Board of Directors	N
Anchorage NV	België	Member of the Board of Directors	N

Anfra BV	België	Member of the Board of Directors	N
Atenor NV	België	Chair of the Board of Directors	N
Huon & Kauri NV	België	Executive Director	N
Iberint SA	Luxembourg	Member of the Board of Directors	N
Iberis BV	België	Member of the Board of Directors	N
Ibervest NV	België	Executive Director	N
Ter Wyndt BV	België	Chair of the Board of Directors	N
Group Ter Wyndt BV	België	Chair of the Board of Directors	N
House of Odin BV	België	Executive Director	N
Winge Golf NV	België	Chair of the Board of Directors	N
Barco NV	België	Member of the Board of Directors	N
Academie Vastgoedontwikkeling NV	België	Member of the Board of Directors	N
Bowinvest NV	België	Member of the Board of Directors	N
3D Land NV	België	Member of the Board of Directors	N
ForAtenor SA	België	Chair of the Board of Directors	N
Markizaat (former Dossche Immo) NV	België	Member of the Board of Directors	N
Luxempart SA	Luxembourg	Member of the Board of Directors	N
3D Skywalkers BV	België	Executive Director	N
Imdoma BV	België	Member of the Board of Directors	N
Mado NV	België	Member of the Board of Directors	N
Immobiiliën Donck NV	België	Member of the Board of Directors	N
Golfzicht BV	België	Chair of the Board of Directors	N

Line Hestvik, independent director

KBC Global Services NV	Belgium	Member of the Supervisory Board	Y
YHerst på Kjerringoy AS	Norway	Member of the Board of Directors	N
Vidarhaug AS	Norway	Member of the Board of Directors	N
Nye Kjerringoy Rorbusenter AS	Norway	Member of the Board of Directors	N
NOVA Consulting Group AS	Norway	Member of the Board of Directors	N
Innlandet Science Park	Norway	Member of the Board of Directors	N
Wallenius Wilhelmsen ASA	Norway	Member of the Board of Directors	N
Storebrand ASA	Norway	Member of the Supervisory Board	N

Liesbet Okkerse, director

KBC Bank NV	Belgium	Member of the Board of Directors	Y
KBC Insurance NV	Belgium	Member of the Board of Directors	Y
KBC Global Services NV	Belgium	Member of the Supervisory Board	Y
Cera Beheersmaatschappij NV	Belgium	Member of the Board of Directors	N
Almancora Beheersmaatschappij NV	Belgium	Member of the Board of Directors	N

Diana Radl Rogerova, independent director

KBC Bank NV	Belgium	Member of the Board of Directors	Y
KBC Global Services NV	Belgium	Member of the Supervisory Board	Y
Behind Inventions	Czech Republic	Managing Director	N
Behind Inventions MS	Czech Republic	Managing Director	N

Alicia Reyes Revuelta, director

KBC Bank NV	Belgium	Member of the Board of Directors	Y
KBC Global Services NV	Belgium	Member of the Supervisory Board	Y
Ferrovial SE	Spain	Member of the Board of Directors	N
Energias de Portugal SA	Portugal	Member of the Board of Directors	N
Ardonagh Europe Services Limited	Ireland	Member of the Board of Directors	N

Raf Sels, director

KBC Verzekeringen NV	Belgium	Member of the Board of Directors	Y
KBC Global Services NV	Belgium	Member of the Supervisory Board	Y
Acerta BV	Belgium	Member of the Board of Directors	N
M.R.B.B. BV	Belgium	Executive Director/CEO	N
SBB gecertificeerde accountants en adviseurs BV	Belgium	Member of the Board of Directors	N
Arvesta BV	Belgium	Member of the Board of Directors	N
Agri Investment Fund BV	Belgium	Member of the Board of Directors	N
Aktiefinvest BV	Belgium	Member of the Board of Directors	N
SBB Bedrijfsdiensten BV	Belgium	Member of the Board of Directors	N
Arda Immo BV	Belgium	Member of the Board of Directors	Y
Acerta Consult BV	Belgium	Member of the Board of Directors	N
Acerta Services BV	Belgium	Member of the Board of Directors	N
Acerta Verzekeringen BV	Belgium	Member of the Board of Directors	N
Shéhérazade Développement BV	Belgium	Member of the Board of Directors	N

Philippe Vlerick, deputy chair

KBC Insurance NV	Belgium	Director	Y
KBC Global Services NV	Belgium	Member of the Supervisory Board	Y
Besix Group NV	België	Chair of the Board of Directors	N
Point NV	België	Executive Director	N
Smartphoto Group NV	België	Member of the Board of Directors	N
Cecan NV	België	Executive Director	N
Vlerick Investeringsmaatschappij BV	België	Chair of the Board of Directors	N
Vlerick Vastgoed NV	België	Executive Director	N
Raymond UCO denim Private LTD	India	Chair of the Board of Directors	N
Pentahold NV	België	Chair of the Board of Directors	N
BMT NV	België	Member of the Board of Directors	N
Mediahuis NV	België	Member of the Board of Directors	N
LVD Company NV	België	Member of the Board of Directors	N
Vobis Finance NV	België	Chair of the Board of Directors	N
B.I.C. Carpets NV	België	Chair of the Board of Directors	N
Concordia Textiles NV	België	Member of the Board of Directors	N
De Robaertbeek NV	België	Member of the Board of Directors	N
Bareldam SA	Luxembourg	Executive Director	N
UCO NV	België	Chair of the Board of Directors	N
Cecan Media NV	België	Executive Director	N
Arteveld BV	België	Member of the Board of Directors	N

19,06%