

External mandates of the members of the Executive Committee per 31/12/2025

KBC Group NV  
RPR 0403.227.515

<b>Name of the company</b>	<b>country</b>	<b>function</b>	<b>capital band (≥ 5%)</b>
<b>Mandates of Johan Thijs, CEO</b>			
KBC Insurance NV	Belgium	Executive Director / CEO	Y
KBC Bank NV	Belgium	Executive Director / CEO	Y
KBC Global Services NV	Belgium	Member of the Management Board	Y
Discai NV	Belgium	Member of the Board of Directors	Y
<b>Mandates of Ales Blazek</b>			
KBC Bank NV	Belgium	Executive Director	Y
KBC Insurance NV	Belgium	Executive Director	Y
KBC Global Services NV	Belgium	Member of the Management Board	Y
Československá Obchodní Banka a.s.	Czech Republic	CEO	Y
CSOB POJISTOVNA, A.S.	Czech Republic	Chair of the Supervisory Board	Y
<b>Mandates of David Moucheron</b>			
KBC Bank NV	Belgium	Executive Director	Y
KBC Insurance NV	Belgium	Executive Director	Y
CBC BANQUE SA	Belgium	Chair of the Board of Directors	Y
KBC Global Services NV	Belgium	member of the Management Board	Y
<b>Mandates of Peter Andronov</b>			
KBC Insurance NV	Belgium	Executive Director	Y
KBC Bank NV	Belgium	Executive Director	Y
KBC Global Services NV	Belgium	Member of the Management Board	Y
KBC Asset Management NV	Belgium	Chair of the Board of Directors	Y
DZI General Insurance EAD	Bulgaria	Chair of the Supervisory Board	Y
DZI Life Insurance Jsc	Bulgaria	Chair of the Supervisory Board	Y
K&H Bank Zrt	Hungary	Chair of the Board of Directors	Y
K&H Bztosito Zrt	Hungary	Chair of the Supervisory Board	Y
United Bulgarian Bank AD	Bulgaria	Chair of the Supervisory Board	Y
Ceskoslovenska Obchodna Banka AS	Slovakia	Chair of the Supervisory Board	Y
<b>Mandates of Bartel Puelinckx</b>			
KBC Insurance NV	Belgium	Executive Director	Y
KBC Bank NV	Belgium	Executive Director	Y
KBC Global Services NV	Belgium	Member of the Management Board	Y
KBC Focus Fund NV	Belgium	Chair of the Board of Directors	Y
KBC Securities NV	Belgium	Chair of the Board of Directors	Y

**Mandates of Christine Van Rijssaghem**

KBC Bank NV	Belgium	Executive Director	Y
KBC Insurance NV	Belgium	Executive Director	Y
KBC Global Services NV	Belgium	Member of the Management Board	Y
K&H Bank Zrt.	Hungary	Member of the Board of Directors	Y
United Bulgarian Bank AD	Bulgaria	Member of the Supervisory Board	Y
Československá Obchodní Banka a.s.	Czech Republic	Member of the Supervisory Board	Y
Ceskoslovenska Obchodna Banka a.s.	Slovakia	Member of the Supervisory Board	Y

**Mandates of Erik Luts**

KBC Focus Fund NV	Belgium	Member of the Board of Directors	Y
EPI Company SE	Belgium	Member of the Board of Directors	N
Discai NV	Belgium	Member of the Board of Directors	Y
KBC Global Services NV	Belgium	Member of the Management Board	Y
KBC Bank NV	Belgium	Executive Director	Y
KBC Insurance NV	Belgium	Executive Director	Y