KBC Group Press presentation 4Q 2021 and FY 2021 results

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Key takeaways for KBC Group *Excellent performance: KBCs engine firing on all its cylinders*



Excellent Franchise net result of • NII up 6% g-o-g to 1,177m EUR, boosted by rates hikes performing 663m EUR in CZ and HU very well in 4Q21 • Higher fees (+3% q-o-q) given higher AM fees and higher banking services fees Better Non-Life result after Reinsurance - Combined Ratio for FY21: an excellent 89% Lower FIEV and lower net other income growth in all classes Costs in line with guidance • Net impairment releases • ROE in FY21: 15%* KBC Kate is amongst • CET1 15.5% in FY21, which means a buffer of 4.7% best convincing versus OCR of 10.8% capitalized customers • Solvency II ratio in FY21: 201% banks • Strong liquidity in FY21: NSFR 148% - LCR 167% Dividend proposal: A total gross dividend of 10.6 EUR per share will be proposed to the AGM (of which 3.0 EUR already paid in November 2021 and 7.6 EUR to be paid in May 2022)

excluding the one-off items due to the pending sales transactions in Ireland

Differently THE NEXT LEVEL

• Continued strong production in mortgages (+2% q-o-q, +6% y-o-y) and term loans, increasing in all countries

- Customer deposits flat q-o-q, +6% y-o-y
- Gross earned premium of non-Life insurance +8% y-o-y, with
- Sale of life insurance products: +18% g-o-g

- Digital assistant Kate is convincing customers as already 1.75m clients were already in contact with Kate
- Growing number of cases: > 170 in BE & CZ
- Digital sales boosted by Covid-19
- Kate autonomy already up to 37%
- KBC Mobile named best mobile banking app worldwide by independent research agency Sia Partners



Key takeaways for KBC Group Capital deployment, dividend proposal and short & long-term financial guidance



For FY21:

- A final gross dividend of 7.6 EUR per share, bringing the total gross dividend to 10.6 EUR per share, will be proposed to the AGM, of which:
 - a dividend of 2.0 EUR per share related to the accounting year 2020, already paid in November 2021
 - an ordinary dividend of 4.0 EUR per share related to the accounting year 2021 (of which an interim dividend of 1.0 EUR per share already paid in November 2021 and the remaining 3.0 EUR per share to be paid in May 2022)
 - an extraordinary dividend of 4.6 EUR per share (to be paid in May 2022)
- This will lead to a fully loaded CET1 ratio (after capital distribution) of 15.5%, in line with our announced capital deployment plan for FY21
- The **pay-out ratio** (including AT1 coupon) amounts to approximately:
- □ 66% based on the proposed ordinary dividend of 4.0 EUR per share related to the accounting year 2021
- 139% based on the proposed total dividend of 8.6 EUR per share (ordinary + extraordinary dividend)

As of FY22:

- Short-term financial guidance for 2022 (see slide 25)
- On top of the payout ratio of at least 50% of consolidated profit, all capital > 15.0% fully loaded CET1 ratio will be considered for distribution to the shareholders, at the discretion of the Board of Directors when announcing the full year results (FY22 results on 9 February 2023) (see slide 28)
- Updated 3-year long-term financial guidance (see slides 26-27):

Financial long-term guidance*	
Total Income (CAGR 21-24)	<u>+</u> 4.5% by 2024 Jaws
Operating expenses excl. bank tax (CAGR 21-24)	<u>+</u> 1.5% by 2024 <u>+</u> 3%
Combined ratio	<u>< 92% as of now</u>
* IFRS 17 impact Is not yet taken into account	

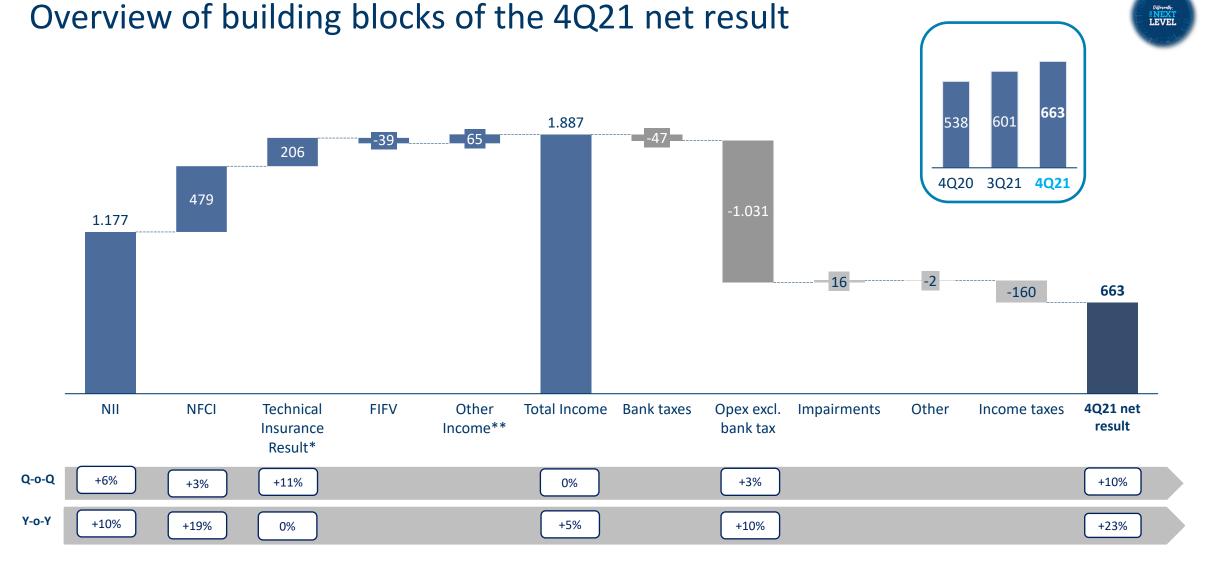


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4Q and FY 2021 performance of KBC Group





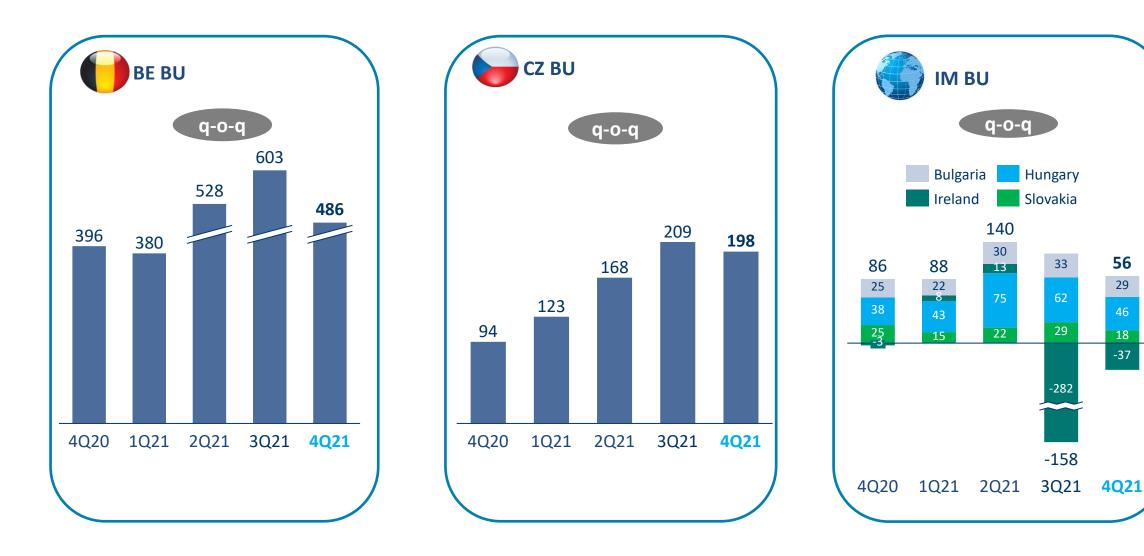
* Earned premiums – technical charges + ceded reinsurance

** Dividend income + net realised result from debt instruments FV through OCI + net other income



Net result per business unit

Excellent contribution from all countries, except for Ireland due to a one-off impact (-319m EUR in 3Q and -42m EUR in 4Q) related to the signing of two pending sales transactions





Piiineeilin: NEXT LEVEL

Net interest income

Higher net interest income (NII) and net interest margin (NIM)



1067 1112 1177 105 97 101 948 999 1050 4Q20 3Q21 4Q21 NII - netted positive impact of ALM FX swaps * NII - Insurance NII - Banking (incl. holding-company/group) NII - Banking (incl. holding-company/group)

Net Interest Income

Net interest margin**

Quarter	4Q20	3Q21	4Q21
NIM	1.75%	1.80%	1.85%

NII increased by 6% q-o-q, driven primarily by:

(+) organic loan volume growth, a positive impact of the CNB and MNB rate hikes, intensified charging of negative interest rates on certain current accounts to corporates and SMEs, higher netted positive impact of ALM FX swaps and higher NII on insurance bond portfolio (inflation-linked bonds) *partly offset by:*

(-) lower reinvestment yields in euro-denominated countries, margin pressure on the outstanding loan portfolio in almost all countries and depreciation of the HUF versus the EUR (-2 EUR q-o-q)

The **10% y-o-y NII increase** was mainly the result of the positive impact of the CNB and MNB rate hikes, higher NII lending (volume-driven), lower funding costs, intensified charging of negative interest rates on certain current accounts to corporates and SMEs, higher netted positive impact of ALM FX swaps, the consolidation of OTP SK and a positive FX effect, partly offset by lower reinvestment yields in euro-denominated countries (impacting both banking and insurance) and margin pressure on the outstanding loan portfolio in almost all countries

NIM 1.85%

Increased by 5 bps q-o-q and by 10 bps y-o-y for the reasons mentioned above, despite an increase of the interest-bearing assets (denominator)

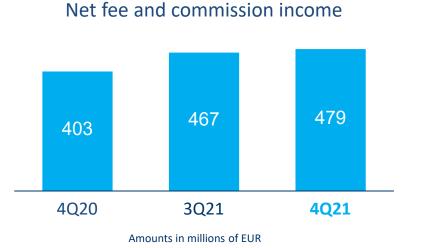
* From all ALM FX swap desks

** NIM is calculated excluding the dealing room and the net positive impact of ALM FX swaps & repos

Net fee and commission income

Higher net fee and commission income





Assets under management (AuM)



Net fee and commission income up by 3% q-o-q and by 19% y-o-y

Q-o-q increase was the result of the following:

- Net F&C income from Asset Management Services increased by 4% q-o-q due entirely to higher management fees. Entry fees stabilised q-o-q
- Net F&C income from banking services rose by roughly 5% q-o-q (+6% q-o-q excluding FX effect) as a result of higher fees from payment services, higher securities-related fees, higher fees from credit files & bank guarantees and higher network income
- Distribution costs rose 17% q-o-q due chiefly to higher extra commissions paid linked to banking products and increased life insurance sales

Y-o-y increase was mainly the result of the following:

- **Net F&C income from Asset Management Services** rose by 24% y-o-y driven by higher management and entry fees
- Net F&C income from banking services increased by 12% y-o-y (+11% y-o-y excluding FX effect) driven mainly by higher fees from payment services and higher network income
- Distribution costs rose by 16% y-o-y due chiefly to higher extra commissions paid linked to banking products and increased insurance sales

Assets under management (236bn EUR)

- Increased by 3% q-o-q and by 12% y-o-y due mainly to a positive price effect
- The mutual fund business has seen good net inflows in high-margin collective and discretionary management this quarter, more than offset by net outflows in low-margin investment advice

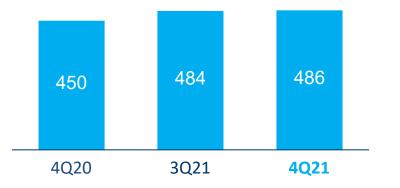


Non-life insurance

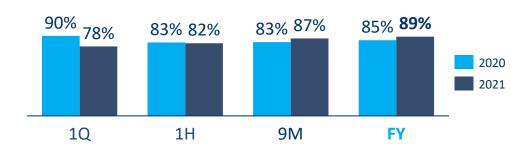
Non-life premium income up and excellent combined ratio



Non-Life (Gross earned premiums 4Q)



Combined ratio non-life (FY21)



Y-o-y increase of gross earned premium Non-Life by +8% in 4Q21

The non-life **combined ratio** for FY21 amounted to an excellent **89%** (85% in FY20). This is the result of:

- 6% y-o-y earned premium growth in FY21
- 21% y-o-y higher technical charges in FY21 due mainly to:
 - the severe flood impact in Belgium during summer (110m EUR gross impact and 87m EUR net impact after reinsurance, of which 45m EUR above the legal limit*)
 - higher normal claims (mainly in 'Motor', 'Property' and 'Workmen's compensation', primarily due to the reopening of the economy)
 - partly offset by lower impact of parameter updates
- ceded reinsurance result, which amounted to +27m EUR in FY21 (versus -18m EUR in FY20) due to higher recuperations for floods and storms

* i.e. the ceiling introduced in Belgian law on the intervention of insurers in the event of very large floods



Life insurance

Life sales up q-o-q and down y-o-y



582 541 458 330 215 330 256 243 211 4Q20 3Q21 4Q21

Life sales

Guaranteed interest rate products Unit-linked products

Sales of life insurance products increased by 18% q-o-q and decreased by 7% y-o-y

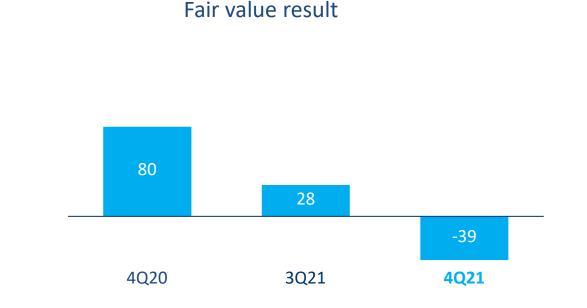
- The q-o-q increase was driven mainly by higher sales of guaranteed interest products in Belgium (attributable chiefly to traditionally higher volumes in tax-incentivised pension savings products in 4Q21), partly offset by lower sales of unitlinked products in Belgium
- The y-o-y decrease was driven entirely by lower sales of unitlinked products in Belgium and the Czech Republic, partly offset by higher sales of unit-linked products in Bulgaria (partly due to the consolidation of the NN's life insurance activities)
- Sales of unit-linked products accounted for 39% of total life insurance sales in 4Q21



Net result from financial instruments at fair value

Small net losses from financial instruments at fair value





The **q-o-q decrease in FIFV** was attributable mainly to:

- a negative change in ALM derivatives (especially due to a substantial increase of Hungarian interest rates in ALM derivatives, not in hedge accounting... which will be recovered over time)
- lower dealing room & other income

partly offset by

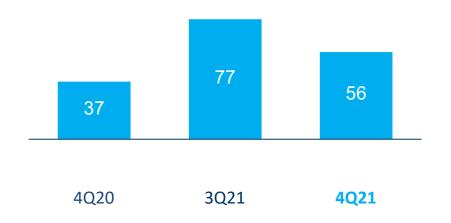
- a higher net result on equity instruments (insurance)
- more positive credit and funding value adjustments mainly due to an increase in the yield curve, increasing equity markets and a decrease in counterparty credit spreads, partly offset by an increase in KBC funding spreads



Net other income



Net other income



- Net other income amounted to 56m EUR, slightly higher than the normal run rate of around 50m EUR per quarter, despite realised losses on the sale of bonds
- Note that 4Q21 was impacted by some one-offs: +28m one-off badwill on OTP SK (in Group Centre) and +6m EUR one-off for a legacy legal file (in Group Centre), partly offset by -4m EUR additional impact for the tracker mortgage review in Ireland and -3m EUR related to the two pending sales transactions in Ireland



Operating expenses

Continued good cost management

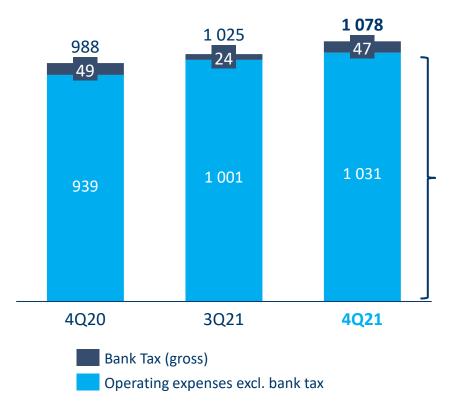




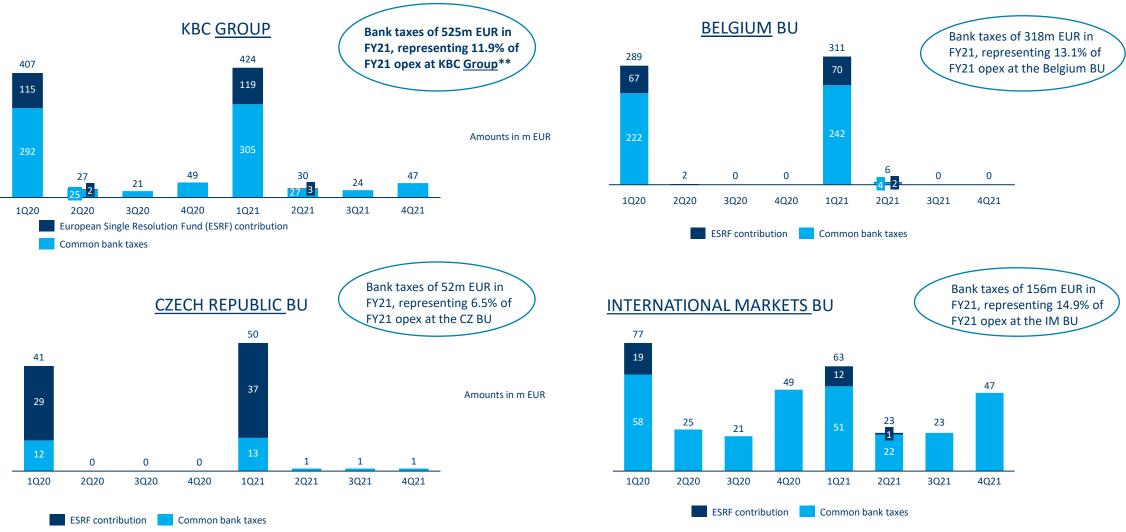
- Operating expenses in FY21 excluding bank taxes, changes in the consolidation scope and one-offs rose by 1.5% y-o-y (+1.0% y-o-y when also excluding FX), fully in line with our FY21 guidance of slightly below +2% like-for-like
- The C/I ratio excluding bank taxes amounted to 51% in FY21
- Note that both 3Q21 and 4Q21 were impacted by one-offs:
 - -16m EUR one-off costs in 4Q21 as a result of the two pending sales transactions in Ireland, mainly related to accelerated depreciations
 - -81m EUR one-off staff-related costs in 3Q21 as a result of the signing of the two pending sales transactions in Ireland
 - +9m EUR release of cost provision due to the sale of the Antwerp tower in 3Q21
- Operating expenses excluding FX, bank taxes, changes in the consolidation scope and one-offs increased by 10% q-o-q due mainly to:
 - higher staff expenses (due largely to a higher accrual of variable compensation, wage inflation in most countries and higher pension costs)
 - seasonally higher professional fees and marketing costs
 - higher ICT and facilities costs



Operating expenses



Operating expenses *Overview of bank taxes**



* This refers solely to the bank taxes recognised in opex, and as such it does not take account of income tax expenses, non-recoverable VAT, etc.

** The C/I ratio (group) amounted to 51% in FY21 excluding these bank taxes

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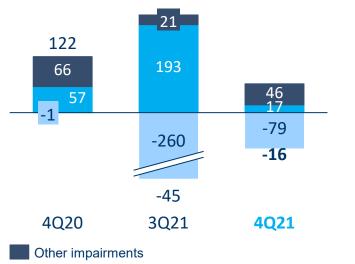
Asset impairments

Net impairment releases and excellent credit cost ratio



Asset impairment

(negative sign is write-back)



Collective covid-19 ECL

Impairments on financial assets at AC and FVOCI

Credit cost ratio	FY20	FY21
With collective Covid-19 ECL	0.60%	-0.18%
Without collective Covid-19 ECL	0.16%	0.09%

Net impairment releases

- Loan loss impairment releases of 62m EUR in 4Q21 (compared with 66m EUR in 3Q21) due to:
 - a 79m EUR reversal of collective Covid-19 ECL (lowering the total collective Covid-19 impairments from 368m EUR in 3Q21 to 289m EUR in 4Q21)

partly offset by

- one-off loan loss impairments of 8m EUR as a result of the two pending sales transactions in Ireland
- 9m EUR loan loss impairments mainly for a few individual corporate files
- 46m EUR impairment on 'other', due mainly to:
 - a 17m EUR one-off as a result of the two pending sales transactions in Ireland due to impairment on (in)tangibles
 - a 17m EUR impairment on (in)tangibles in other countries (besides Ireland)
 - a 7m EUR goodwill impairment in the Czech Republic

The credit cost ratio in FY21 amounted to 9bps without collective Covid-19 ECL and -18bps with collective Covid-19 ECL



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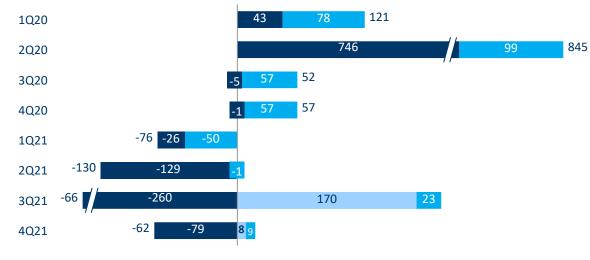
Covid-19





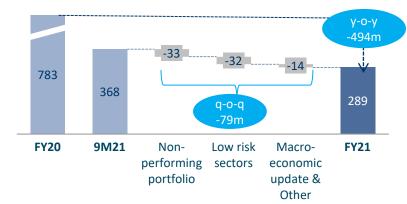
Covid-19 Expected Credit Loss (ECL) q-o-q reversal of 79m EUR

Impairment on financial assets at AC and at FVOCI



Impairments on financial assets at AC and at FVOCI without any COVID-19 ECL impact One-off as a result of the two pending sales transactions of Ireland Collective Covid-19 ECL impact

Total collective Covid-19 ECL (incl. management overlay)



Since 2Q20, the **calculation principles** for the expert-based Covid-19 impact calculation at portfolio level **have remained the same**. Updates have been made over time to reflect portfolio changes, macroeconomic changes and ongoing insights into the impact of the pandemic on sector risk and additional default risk.

- At year-end 2020, the collective Covid-19 ECL for the performing and nonperforming portfolio amounted to 783m EUR driven by an expert-based calculation at portfolio level
- In the first nine months of 2021, an updated Covid-19 impact assessment resulted in a reversal of 415m EUR (26m EUR in 1Q21, 129m EUR in 2Q21 and 260m EUR in 3Q21), which was mainly driven by an improvement of the macroeconomic assumptions (incl. probabilities), change in sector stress applied to less vulnerable sectors and lower loss given default for the performing portfolio
- In the fourth quarter of 2021, the reversal of 79m EUR was due mainly to:
 - the reduction in the existing non-performing portfolio ECL buffer (33m EUR), since there has been no need to use this buffer since the start of the crisis
 - the release of additional Covid-19 impairment (32m EUR) for low-risk sectors (e.g., financial sector and pharma sector)
 - further smaller changes in the macroeconomic scenarios (14m EUR)
 and resulted in a total collective Covid-19 ECL of 289m EUR at year-end
 2021 (total y-o-y reversal of 494m EUR)





Covid-19

Overview of payment holidays and public Covid-19 guarantee schemes



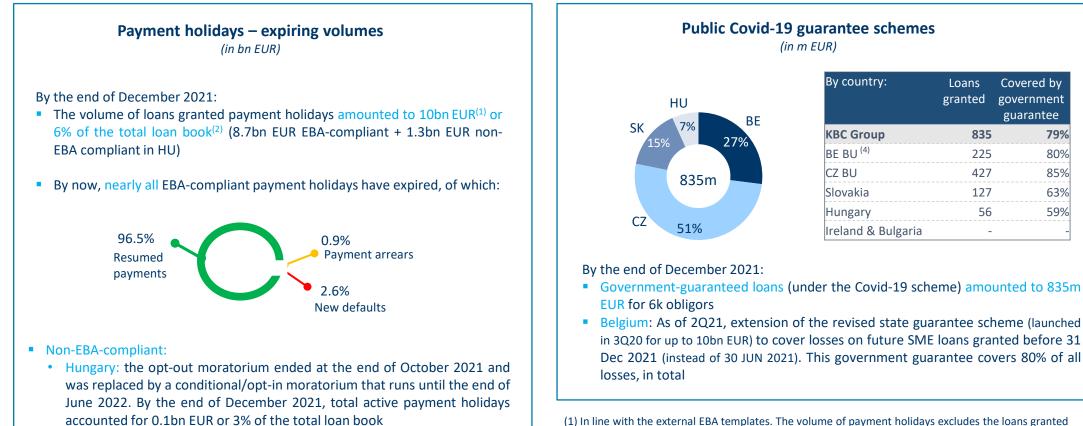
79%

80%

85%

63%

59%



• The remaining non-EBA-compliant portfolios are mainly in BE & CR and total 0.4bn EUR⁽³⁾



moratoria at KBC Bank Ireland, because they are no longer EBA-compliant (defined as assets under IFRS 5) (2) Loans to customers, excluding reverse repos (and bonds)

⁽³⁾ Mainly Belgian retail loans and leases not fully in line with national moratoria legislation and early deferral requests in the Czech Republic (before implementation of national moratoria legislation)

⁽⁴⁾ In Belgium, no longer any exposure under the first Covid guarantee scheme, which has reached the end of its 12-month term

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Strong solvency and solid liquidity



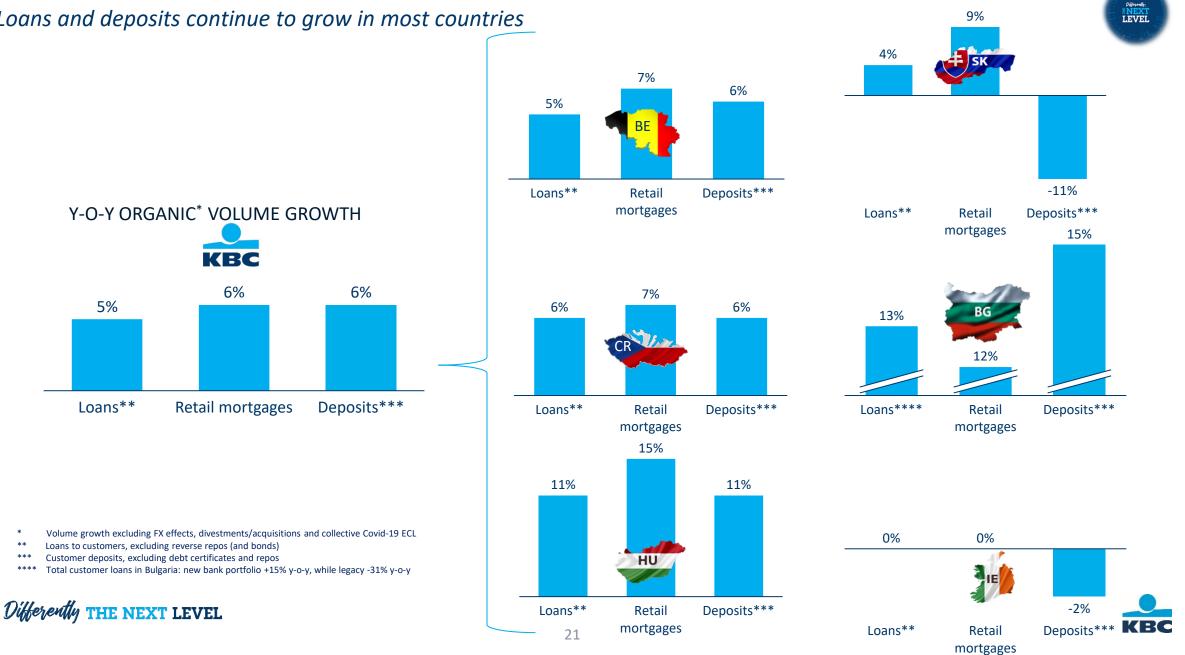
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Balance sheet:

*

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Loans and deposits continue to grow in most countries



Common equity ratio

Strong capital position



Fully loaded Basel 3 CET1 ratio at KBC Group

(Danish Compromise)

* No IFRS interim profit recognition given the more stringent ECB approach

- Pitter INTEXT LEVEL
- The fully loaded common equity ratio amounted to 15.5% at the end of FY21 based on the Danish Compromise.
 - The q-o-q decrease in 4Q21 was the result of the payout of a 7.6 EUR gross dividend per share (of which 3.0 EUR final ordinary dividend per share related to the accounting year 2021 and 4.6 EUR extraordinary dividend per share), which will be proposed to the AGM and to be paid in May 2022
 - This came on top of the 3.0 EUR interim dividend per share (2.0 EUR over the accounting year 2020 and 1.0 EUR as an advance payment of the total dividend for the accounting year 2021) already paid in November 2021. This explained the q-o-q CET1 ratio decrease in 3Q21
- KBC's CET1 ratio of 15.5% at the end of FY21 represents a solid capital buffer:
 - 7.2% capital buffer compared with the current theoretical minimum capital requirement of 8.31% (as a result of the announced ECB and National Bank measures which provided significant temporary relief on the minimum capital requirements)
 - 4.7% capital buffer compared with the Overall Capital Requirement (OCR) of 10.81% (which still includes the 2.50% capital conservation buffer on top of the 8.31%)
- At the end of FY21, the impact of the application of the transitional measures resulted in a positive impact on CET1 ratio of 127 bps compared to fully loaded (transitional CET1 ratio amounted to 16.8% at the end of FY21)



Differently THE NEXT LEVEL

Liquidity ratios Liquidity continues to be very solid





KBC Group's liquidity ratios

• NSFR is at 148% and LCR is at 167% by the end of FY21

 Both ratios were well above the regulatory requirement of 100% due to a strong growth in customer funding and the participation to TLTRO III

* Net Stable Funding Ratio (NSFR) is based on KBC Bank's interpretation of the proposal of CRR amendment.

** Liquidity Coverage ratio (LCR) is based on the Delegated Act requirements. From EOY2017 onwards, KBC Bank discloses 12 months average LCR in accordance to EBA guidelines on LCR disclosure.





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Looking forward





Differently: the next level

Outlook, short-term guidance for 2022 and Basel 4 guidance

Economic outlook	 The fourth quarter saw economic dynamics diverging between the US and the euro area economy. While US growth dynamics accelerated quarter-on-quarter in Q4, economic growth in the euro area actually slowed down, mainly as a result of the impact of the fourth pandemic wave and the omicron variant. Nevertheless, European economic activity almost fully recovered, with its pre-pandemic level GDP-level in reach by the end of 2021. Our growth outlook for KBC's home markets is broadly aligned with that for the euro area The main risks to our short-term growth outlook include the implications of the geopolitical conflict between Russia and Ukraine, the omicron variant, longer-than-expected supply-side bottlenecks, more persistent high energy prices and a damaging cost-push spiral if higher and rising inflation expectations get persistently embedded in the wage formation process. Finally, the global debt build-up remains topical, especially if financing conditions will be less supported by monetary policy and the global financial cycle turns
Group guidance for 2022*	 Our FY22 total income guidance stands at 8.2bn EUR ballpark figure (including the already announced 0.2bn EUR positive one-off effect upon closing of substantially all of KBC Bank Ireland's performing loan assets and its deposit book), of which 4.55bn EUR ballpark for NII FY22 opex excluding bank taxes is estimated at approximately 3.9bn EUR (excluding one-offs) and 4.0bn EUR (including additional one-offs in Ireland and some one-off integration/restructuring costs of Raiffeisen Bulgaria) The Credit Cost Ratio (CCR) for FY22 is estimated at around 10bps (including Covid-19 ECL reversals in 2022)
Basel 4 guidance	Assuming a static balance sheet (end 2021), we reconfirm the B4 impact for KBC Group at roughly 8bn EUR higher RWA on a fully loaded basis (impact between 2025 and 2033), corresponding with 7% RWA inflation and -1.1% points impact on CET1 ratio at the end of 2021. Note that the B4 impact on RWA will be phased-in, and therefore the first-time application RWA impact in 2025 will only be approximately 2bn EUR

 $\ensuremath{^*}$ Our Group guidance for 2022 is based on the following assumptions:

- deconsolidation of KBC Bank Ireland and the consolidation of Raiffeisen Bulgaria both as of mid-2022
- no P&L benefit from TLTRO3 anymore as of mid-2022 (meaning for KBC Group only 60m EUR positive NII impact in 2022 versus roughly 120m EUR in 2021) and no potential mitigating ECB measures taken into account





Differently: the next level 3-year and long-term financial guidance

<u>+</u> 4.5%	by 2024
<u>+</u> 1.5%	by 2024
≤ 92%	as of now
> 15%	as of now

* IFRS17 impact is not yet taken into account given early days

** Fully loaded CET1 ratio, Danish Compromise (see slide 28)

Long-term financial guidanceCredit cost ratio25-30 bpsThrough-the-cycle

Regulatory requirements		
Overall capital requirement (OCR)*	≥ 10.81%	by 2022
MREL as a % of RWA**	≥ 26.58%	by 2024
MREL as a % of LRE**	≥ 7.34%	by 2022
NSFR	≥ 100%	as of now
LCR	≥ 100%	as of now

* Excluding Pillar 2 guidance of 100 bps

** The SRB communicated the final MREL targets (under BRRD2) in % of RWA and in % of LRE to KBC. Regarding MREL as a % of RWA; (i) an intermediate MREL target of 25.98% as from 01-01-2022 and (ii) a final MREL target of 26.58% as from 01-01-2024





} => Jaws of ± 3% => C/I ratio excl BT ±47% in 2024



Differently: the next level Digital investment 2022-2024



OPEX excl. bank taxes 2021 2024 10% CAGR (21-24) = +1.5% 90% 92% Other Digital first Forecast Cashflow only digital first strategy Forecast OPEX only digital first strategy 2022-2024 = 1.4bn EUR 2022-2024 = 1.1bn EUR 323 494 2022 2022 2023 2023 489 368 455 403 2024 2024

Amounts in millions of EUR







- We aim to be amongst the better capitalised financial institutions in Europe. As a consequence, the dividend policy of KBC Group is tailored to that purpose. Each year, the Board of Directors will decide, at its discretion, on the total dividend based on the assessment of risks, forward looking profitability and strategic opportunities
- Payout ratio policy (i.e. dividend + AT1 coupon) of at least 50% of consolidated profit of the accounting year
- Interim dividend of 1 EUR per share in November of each accounting year as an advance on the total dividend
- On top of the payout ratio of at least 50% of consolidated profit, each year (when announcing the full year results*), the Board of Directors will take a decision, at its discretion, on the distribution of the capital above 15.0% fully loaded CET1 ratio, so-called surplus capital. The distribution of this surplus capital can be in the form of a cash dividend, a share buy-back or a combination of both
- From the moment Basel IV will apply (as from 1 January 2025 at the earliest), the capital deployment plan will be updated

* next FY results on 9 February 2023





We put our clients centre stage as they keep counting on us to help them realise and protect their dreams. We do this proactively and work together to support the society and create sustainable growth. We are genuinely grateful for the confidence they put in us.

Particularly in these challenging times, I would like to explicitly thank our customers and stakeholders for their confidence and our staff for their relentless efforts.

Johan Thijs, KBC Group CEO



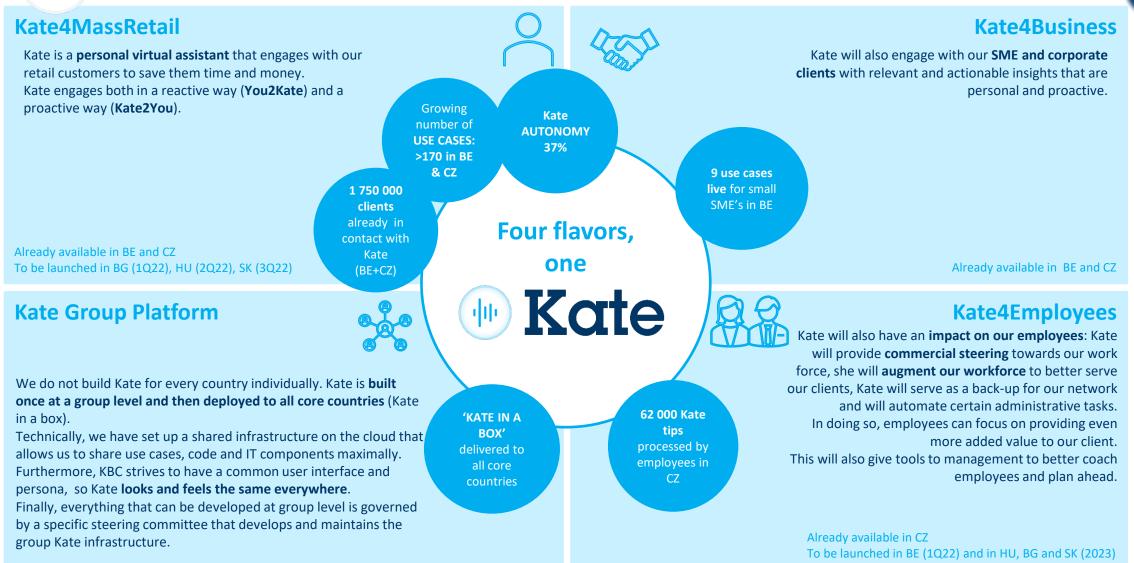
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Annex 1 Differently: the next level



I KATE





KBC is becoming a data-driven organisation with KATE at the core



Kate is more than an interface towards customers. It also refers to the AI-enhanced software at our center: the **Kate brain**.

The Kate brain will be the driving force behind data-driven **decision making, product design and development, marketing, commercial and sales steering** and much more.

So, Kate is not only steering the interaction with customer-facing touchpoints (digital, physical, remote) but also the product factories and decision makers by providing relevant insights.

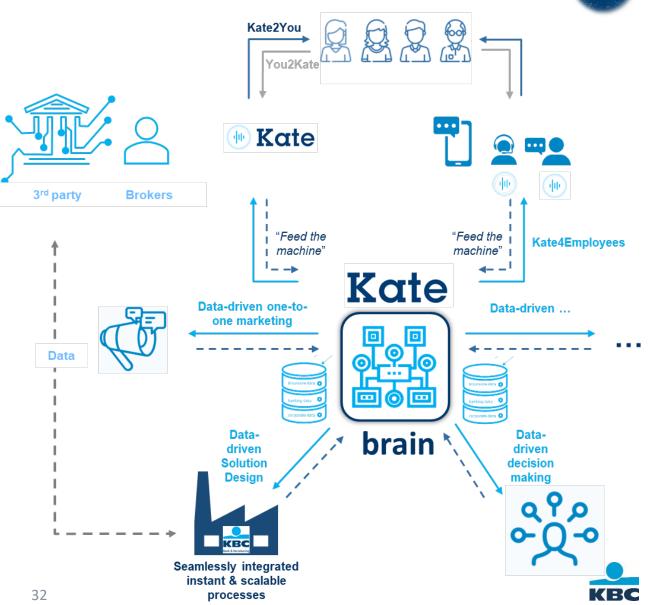
The Kate brain is fed by our own banking and insurance **data-sources** but also by data sources from third party services, resulting in **seamlessly integrated, instant (STP) and scalable processes**.

Very important in this are the **feedbacks loops** from all interactions to make **sure Kate is learning** and getting smarter, resulting in better decision making.

The main purpose remains the same: happy customers. As a datadriven company we remain guided by our **client-centric vision**.

Another upside of being Al-powered and solution-driven, is that we not only save time (cost reductions), not only for the customer, and we improve our sales efforts (better sales productivity).

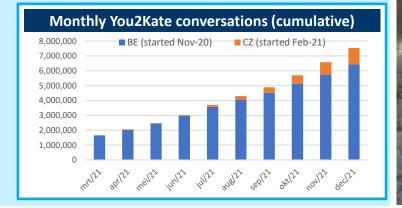
Differently THE NEXT LEVEL



Kate4MassRetail : Implementation in Belgium and Czech Republic

KEY NUMBERS

- **1 318 000** (BE) + **438 000** (CZ) **unique clients** that have clicked the 'Kate bubble'
- **528 000** (BE) + **112 000** (CZ) customers that used Kate (they went one step further than just clicking the 'Kate bubble')
- >170 use cases implemented for retail customers in Belgium and Czech Republic combined
- Number of started conversations: You2Kate
 - 1125 000 in CZ
 - 6 826 000 in BE
- Number of proactive messages: Kate2You
 - 52 000 in CZ
 - 997 000 in BE
- Kate can send proactive messages to >720 000 (BE+CZ) clients



Hi, I'm **Kate**! I'm here to make your life easier.

₽₩+s++₩y: NEXT LEVEL

That gives you more time to enjoy what's really important.

And that goes for **2022** as well.

Top used cases in BE & CZ	Top Kate approaches in BE & CZ	Is Kate becoming smarter? Can she answer client questions autonomously?	
		40.00% % of all You2Kate conversations (average l	BE&CZ) – Results Dec 21
You2Kate cases	Kate2You cases	35.00% Kate Autonomy BE	
		30.00%	
"Kate, please pay 200 CZK/EUR to Andrea"	Kate offers to help you save on your energy bill	25.00%	
" Kate, show me my green card" (car insurance MTPL)	Kate offers to save your 'proof of guarantee' in the	20.00%	
"Can you help me with my credit/debit card"	digital vault	15.00% Kate autonomy : % of questions that	·
	, , , , , , , , , , , , , , , , , , ,	10.00% understands and where she is able to answer that unburdens the client	snow an 37 /6
" Has a certain transaction been concluded?"	Kate offers a Premium account	5.00%	
"Where can I find my bank account statements"	Kate offers savings product for newborns	0.00% jul/21 aug/21 sep/21 okt/21 nov/21 dec/21	





Kate4Employees : Results in Czech Republic and ambitions in Belgium



Kate4Employees focuses on 4 different aspects that try to support the commercial employees: commercial steering towards our work force, Kate will augment our workforce to better serve our clients, Kate will serve as a back-up for our network and Kate will automate certain administrative tasks

KEY RESULTS CZ	Examples cases from CZ	KEY AMBITIONS BE	Examples cases from BE
(Cumulative results since launch 10/09/21 - 3/12/21)	Kate helps with investments		Start the day with Kate
1 365 active users of K4E 61 919 tips by K4E processed Leading to 24 426 products sold of which primarily	 Kate provides context to better target the offering Kate prepares relevant arguments to cross sell clients with investments Kate uses language of typical employee The context is shown at one place and the employees don't have to look to other systems 	6 USE CASES planned for first release in February 2022 15 USE CASES planned so far to be implemented by 1H 2023	 Kate automatically assigns new hot leads to employees based on his/her skills. These leads are labeled as 'must do's' and 'might do's' Kate takes into account potential unavailability when assigning these leads
20 055 Smart activation 266 Funds worth 59 mio CZK	Digitalization of clients	Domains include banking, insurance and investments	Kate prepares scheduled meetings
7 cases for banking employees launched	 Kate regularly analyzes my client portfolio and helps me find clients, which are not actively using CSOB digital channels and apps and are at the same time likely to onboard digital 	Branch employees, relationship managers and tied agents will be	 Kate prepares every appointment an employee has with a client The preparation is a mix of data (leads, tasks, insights,) available in the CDM and the employee of aver
Employees rated the user-friendliness 4.8/5 and the usefulness 4.2/5		supported	the CRM and the employees' own notes.

First use cases for International Markets expected to be implemented in 2H 2023. Building upon the knowhow and best practices from CZ & BE.

Differently THE NEXT LEVEL





Differently: THE NEXT level Translating strategy into non-financial targets

Update on our 4 operational targets (1)



Customer NPS ranking

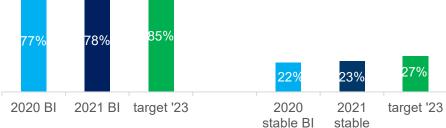
- KBC is 3rd in customer NPS ranking \geq
- Target is to remain the reference \geq (top-2 score on group level)

Based on weighted avg of ranking in six core countries

* Based on the latest available data.

78%

% bank-insurance (BI) clients



- 78% of active customers are BI customers at end 2021 (vs 2023 target of 85%) \succ
- 23% of active customers are stable BI customers at end 2021 (vs 2023 target of 27%) \geq

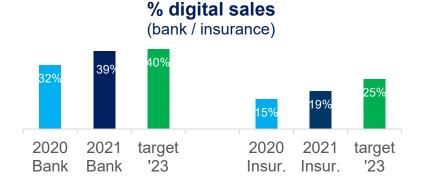
BI customers have at least 1 bank + 1 insurance product of our group. Stable BI customers: at least 2 bank + 2 insurance products (Belgium: 3+3)



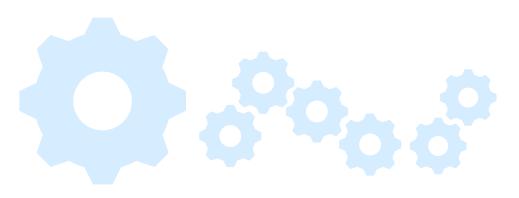


Differently: THE NEXT level *Translating strategy into non-financial targets*

Update on our 4 operational targets (2)



- ➢ Digital sales 39% of bank sales (vs 2023 target of ≥40%)
- Digital sales 19% of insurance sales (vs 2023 target of ≥25%)
 Based on weighed avg of selected core products





- STP at 33% at end 2021 (vs 2023 target of ≥60%)
- STP potential at 49% at end 2021 (vs 2023 target of \geq 80%)

The STP-ratio measures how many of the services that can be offered digitally are processed without any human intervention and this from the moment of interaction by a client until the final approval by KBC.

STP potential measures what the STP-ratio would be if KBC would only have the digital channel in its interaction with clients for a given process or product.

* Based on analysis of core commercial products.





ESG ratings and indices Ahead of the curve

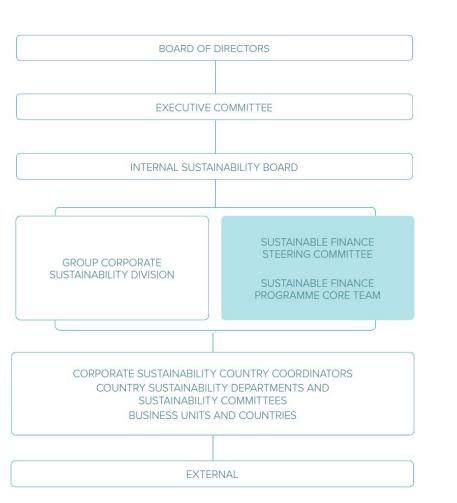






Our sustainability governance

Sustainability embedded in our organization



- **Top level responsibility** for sustainability and climate strategy
 - The **Executive committee** has the highest level of direct responsibility for sustainability and climate change and reports on it to the **Board of Directors.** The **Risk and Compliance Committee** monitors sustainability-related risks.
 - **Direct responsibility of the Group CEO and Group CFO** for sustainability and climate as chairman in the different governance bodies
- Nomination of **sustainability country coordinators in all our core markets** to effectively implement centrally-decided strategies, senior representation of all core countries in **Internal Sustainability Board**.
- Specific Sustainable Finance Programme to integrate our policy on climate change and climate action plan within the group
- External advisory boards to advise and challenge us on our sustainability strategy

Sustainability integrated into our remuneration policy:

- The variable remuneration of **Executive Committee members** is linked to amongst others - progress made in the area of sustainability. The Board of Directors, through its Remuneration Committee, assesses the criteria for evaluating the members of the Executive Committee in this respect
- At least 10% of the variable remuneration received by **senior management** depends on the achievement of individual targets agreed in advance as part of the group's sustainability strategy, including our climate policy
- The non-recurrent results-based bonus KBC pays its **employees** in Belgium has been partially linked to our direct footprint target – reducing paper consumption – but also to employee development (training days, digitality and progress management) and to cybersecurity (phishing tests). Targets are decided upfront for a period of each time 2 years (long term sustainabilitylinked incentive)



LEVEL



Our sustainability roadmap

KBC milestones and initiatives



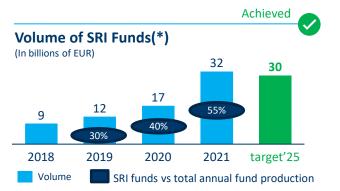






Our sustainability ambitions

We substantially raise the bar for our climate-related ambitions



 End of 2021: volume of SRI includes all Belgian KBC pension savings funds (adding 6bn EUR)

87%

2020

Continued installation of photovoltaic panels

on buildings we own and operate ourselves

Renewable electricity

78%

2018

(In % of own electricity consumption)

83%

2019

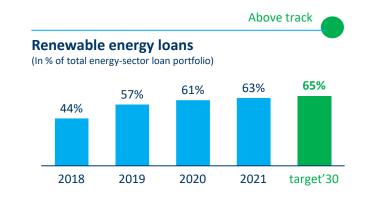
SRI funds ≥ 50% of annual fund production from 2021 onwards

Achieved

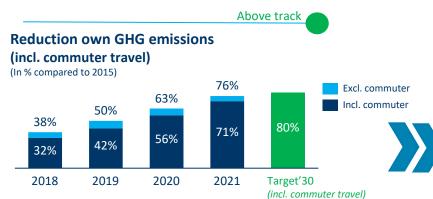
100% = 100%

target'30

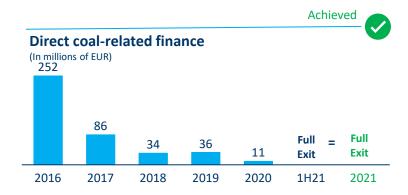
2021



- Target set to 65% by '30
- During 2021, Project Finance Belgium concluded 7 new renewable energy transactions for a total amount of 195m EUR



- Target reduction of own emissions set to 80% by '30
- A business travel ban and the switch to teleworking in 2020 and 2021 drove the strong result in terms of reduction in GHG emissions



- All remaining direct coal exposure has been phased out in line with our commitment
- Firm commitment to exit indirect coal exposure, supporting existing clients in their transition. In order to remain eligible for any kind of financing, the related client must commit not to engage into any new coal project and must submit a coalphase-out plan (to be achieved by 2030 at the latest)

Achieved

- KBC achieved climate neutrality as of the end of 2021 by offsetting our residual direct emissions
- Three selected climate projects all complying with the highest standards and with clear link to the SDGs and our sustainability strategy



LEVEL

(*) SRI framework is a KBC in-house but well proven and externally challenged framework. KBC Asset Management is further aligning this framework to new EU regulations such as SFDR and MIFID and currently works under the assumption that all SRI funds are either article 8 or article 9 funds under the SFDR.



Strong progress on in Environmental, Social and Governance issues *Some highlights*



ESG Environmental ESG Social

- We successfully issued our third
 750-million euros KBC Green Bond
 in November 2021
- As of November 2021, KBC group no longer provides direct financing, insurances or advisory services to the exploration and extraction of all new oil and gas fields
- In 2021, all remaining direct coal exposure has been phased out in line with our commitment and 6 months ahead of schedule

- Continued to look for a good balance between work and private life of our employees and invested in digital and collaboration tools
- Promoting female entrepreneurship among our start-up community
- Awarded an exceptional Covidrelated bonus for all our employees

Governance

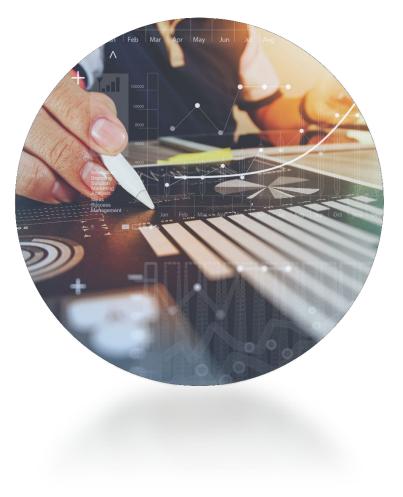
G

 $\mathcal{O}_{\mathcal{V}}$

- Completion of a leadership development programme dedicated to climate change by our senior management
- Focus on diversity with a clear policy commitment on diversity and inclusion and a clear ambition to increase gender diversity in senior management
- Completion of responsible behaviour awareness by the vast majority of staff in all countries.



KBC Group



Annex 2 FY 2021 performance of KBC Group





KBC Group

FY 2021 net result amounted to 2,614m EUR



- Net result rose by 81% y-o-y to 2,614m EUR in 2021, mainly as a result of the following:
 - Revenues rose by 5% y-o-y mainly due to higher net fee & commission income, net result from FIFV, net other income and higher result from life insurance, partly offset by lower result from non-life insurance after reinsurance (the severe flood impact in Belgium during summer)
 - Operating expenses in FY21 excluding bank taxes, changes in the consolidation scope and one-offs rose by 1.5% y-o-y (+1.0% y-o-y when also excluding FX), fully in line with our FY21 guidance of slightly below +2% like-for-like. Total bank taxes (including ESRF contribution) increased from 503m EUR in FY20 to 525m EUR in FY21
 - Net impairment releases amounted to 261m EUR (compared with net impairment charges of 1,182m EUR in FY20). This was attributable chiefly to:
 - o a 494m EUR reversal of collective Covid-19 impairments in FY21
 - one-off loan loss impairments of 178m EUR as a result of the two pending sales transactions in Ireland
 - 18m EUR loan loss provision releases on some individual files
 - Impairment of 73m EUR on 'other', of which:
 - a 32m EUR one-off as a result of the two pending sales transactions in Ireland due to impairment on (in)tangibles
 - o a 20m EUR impairment on (in)tangibles in other countries (besides Ireland)
 - 8m EUR modification losses in Hungary
 - $\circ~$ a 7m EUR goodwill impairment in BU CZ



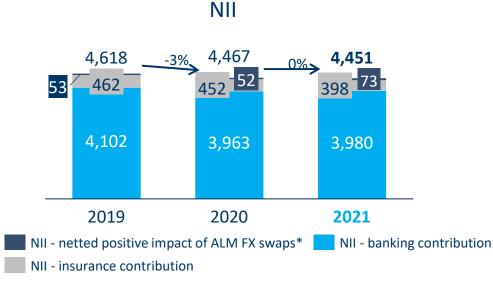
LEVEL

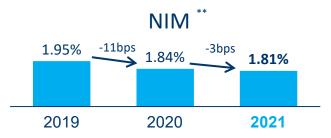


Net interest income

Roughly stable net interest income (NII) and lower net interest margin (NIM)







* From all ALM FX swap desks

** NIM is calculated excluding the dealing room and the net positive impact of ALM FX swaps & repos

Net interest income

- Net interest income roughly stabilised y-o-y
- Net interest income banking slightly increased y-o-y due mainly to:
 - o continued good loan volume growth
 - intensified charging of negative interest rates on certain current accounts to corporates and SMEs
 - lower funding costs, due largely to the positive impact of TLTRO3 and of ECB deposit tiering
 - consolidation of the OTP SK
 - higher netted positive impact of ALM FX swaps
 - $\circ~$ the appreciation of the CZK versus the EUR
- which were partly offset by:
- the negative impact of lower reinvestment yields in euro-denominated countries
 margin pressure on the outstanding portfolio in almost all countries
- Net interest income insurance fell by 12% y-o-y due to the negative impact of lower reinvestment yields in 2021 and 31m positive one-off technical items in 2020
- Loan volumes increased by 5% y-o-y, while customer deposits excluding debt certificates and repos rose by 6% y-o-y

Net interest margin (1.81%)

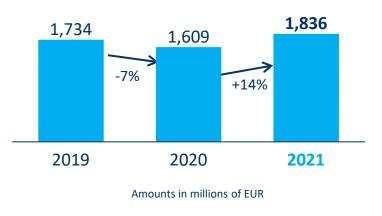
• Decreased by 3 bps y-o-y due mainly to the negative impact of lower reinvestment yields in euro-denominated countries, margin pressure on the outstanding portfolio in almost all countries and an increase of the interest-bearing assets (denominator)



Net fee and commission income

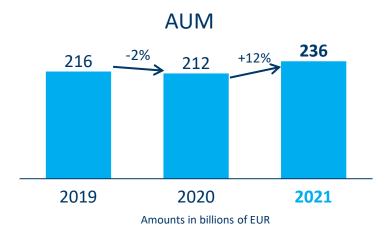
Higher net fee and commission income and AUM

Net fee and commission income





- Increased by 14% y-o-y:
 - Net F&C from Asset Management Services increased by 17% y-o-y driven entirely by higher management fees. Entry fees stabilised y-o-y
 - Net F&C income from banking services increased by 9% y-o-y (8% y-o-y excluding FX effect) driven mainly by higher fees from payment services, higher network income, higher securities-related fees and higher fees from credit files & bank guarantees
 - Distribution costs rose by 8% y-o-y due chiefly to higher commissions paid linked to banking products and increased insurance sales



EXT LEVEL

Differently

Assets under management (236bn EUR)

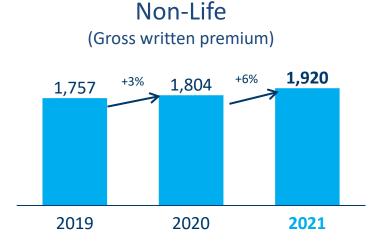
Increased by 12% y-o-y due mainly to a positive price effect (+11%) and net inflows (+1%)



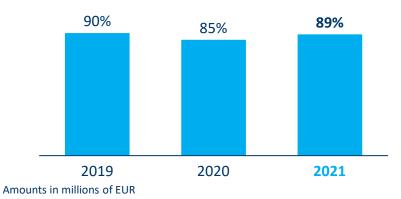


Non-life insurance

Higher non-life insurance sales and excellent combined ratio



Combined ratio non-life



Sales of non-life insurance products Up by 6% y-o-y thanks to growth in all classes

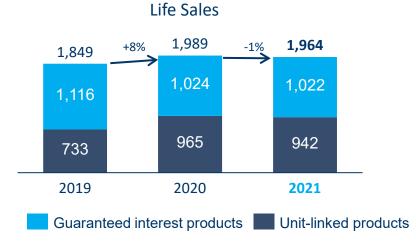
- The non-life combined ratio for FY21 amounted to an excellent 89% (85% in FY20). This is the result of:
 - 6% y-o-y earned premium growth in FY21
 - 21% y-o-y higher technical charges in FY21 due mainly to:
 - the severe flood impact in Belgium during summer (110m EUR gross impact and 87m EUR net impact after reinsurance, of which 45m EUR above the legal limit*)
 - higher normal claims (mainly in 'Motor', 'Property' and 'Workmen's compensation', primarily due to the re-opening of the economy)
 - partly offset by lower impact of parameter updates
 - ceded reinsurance result, which amounted to +27m EUR in FY21 (versus -18m EUR in FY20) due to higher recuperations for floods and storms



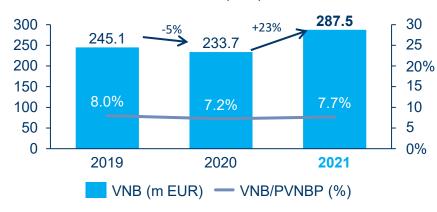
Life

Life insurance sales slightly decreased, while value of new business (VNB) sharply increased





VNB (Life)*



Sales of life insurance products

- Down by 1% y-o-y
 - The 2% y-o-y decrease in sales of unit-linked products was the result of a shift from mutual funds to unit-linked products by Private Banking clients in 2020, only partly offset by higher sales of unit-linked products by Retail/SME clients in 2021
 - o Sales of guaranteed interest products roughly stabilised
- Sales of unit-linked products accounted for 48% of total life insurance sales

VNB

- Increase y-o-y mainly driven by higher fee income on unit-linked products in Belgium
- The VNB/PVNBP increased to 7.7% due to the higher margin on guaranteed interest rate products, driven by increasing interest rates

- VNB = Value of New Business = present value of all future profit attributable to the shareholders from the new life insurance policies written during the year
- The VNB of KBC Group includes the expected future income generated by parties other than KBC Insurance, but within KBC Group (e.g. KBC Bank & KBC Asset Management) arising from the sales of life insurance business. In 2021, this income amounted to 124m EUR (compared with 120m EUR in 2020)
- VNB/PVNBP = VNB at point of sale compared with the Present Value of New Business Premiums. This ratio reflects the margin earned on total premiums



The other total income drivers

Fair Value result

Higher fair value result and higher net other income



Net other income



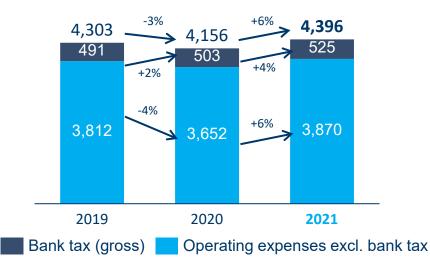
- The higher y-o-y figure for net gains from financial instruments at fair value was attributable to:
 - sharply higher net result on equity instruments (insurance)
 - higher dealing room & other income
 - a positive change in market, credit and funding value adjustments partly offset by:
 - a negative change in ALM derivatives

 Net other income increased from 176m EUR in FY20 to 223m EUR in FY21. This is somewhat higher than the normal run rate of 200m EUR per year due to some one-off items (with an overall positive impact of 19m EUR)



Operating expenses Tight cost control

Operating expenses



Cost/Income ratio (banking)*

FY20	FY21
57%	55%

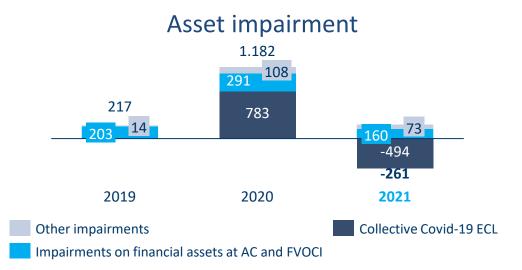
* adjusted for specific items: excluding MtM ALM derivatives and one-off items

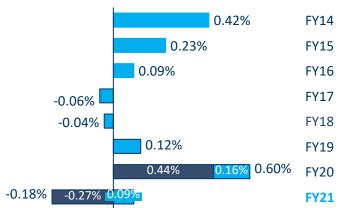
- Operating expenses in FY21 excluding bank taxes, changes in the consolidation scope and one-offs rose by 1.5% y-o-y (+1.0% y-o-y when also excluding FX), fully in line with our FY21 guidance of slightly below +2% like-for-like
- The C/I ratio excluding bank taxes amounted to 51% in FY21
- Contrary to FY20 (+10m EUR one-off), FY21 operating expenses were negatively impacted by -106m EUR one-offs:
 - -18m EUR Covid-related bonus in 2Q21
 - +9m EUR release of cost provision due to the sale of the Antwerp tower in 3Q21
 - -81m EUR one-off staff-related costs in 3Q21 as a result of the signing of the two pending sales transactions in Ireland
 - -16m EUR one-off costs in 4Q21 as a result of the two pending sales transactions in Ireland, mainly related to accelerated depreciations
- Total bank taxes (including ESRF contribution) increased from 503m EUR in FY20 to 525m EUR in FY21



Asset impairments

Net impairment releases and excellent credit cost ratio





Credit cost ratio

- Net impairment releases amounted to 261m EUR (compared with net impairment charges of 1,182m EUR in FY20). This was attributable chiefly to:
 - a 494m EUR reversal of collective Covid-19 impairments in FY21
 - one-off loan loss impairments of 178m EUR as a result of the two pending sales transactions in Ireland
 - 18m EUR loan loss provision releases on some individual files
 - impairment of 73m EUR on 'other', of which:
 - a 32m EUR one-off as a result of the two pending sales transactions in Ireland due to impairment on (in)tangibles
 - a 20m EUR impairment on (in)tangibles in other countries (besides Ireland)
 - o 8m EUR modification losses in Hungary
 - o a 7m EUR goodwill impairment in the Czech Republic
- The credit cost ratio in FY21 amounted to:
 - 9 bps (16 bps in FY20) without collective Covid-19 ECL
 - -18 bps (60 bps in FY20) with collective Covid-19 ECL

