40					1	EUR		
NAT.	Filing date		N°. 0403.227.515	Ρ.	U.	D.		C-cap 1
	ANNUAL ACCOUNTS AND OTHER DOCUMENTS TO BE FILED IN ACCORDANCE WITH THE BELGIAN COMPANIES AND ASSOCIATIONS CODE							
IDENTIF	IDENTIFICATION DETAILS (at the filing date)							
NAME:	KBC GROE	P						
Legal for	m: Public li	mited liability co	mpany					
•	Havenlaan							N°. 2
Postal co	ode: 1080		Town: Brussel 8					
Country:	Belgium							
Register Website		ons - commercial o	ourt: Brussel, Dutch-spe	eaking				
					Compar	ny regist	tration number	0403.227.515
DATE the deed			of filing the most recent doo d of amendment of the artic		-	e date o	of publication o	f
ANNUAL	ACCOUNTS		IN EURO	2				
				approved	by the g	eneral i	meeting of	5/05/2022
		regard	ling the period from	1/	01/2021		to	31/12/2021
		Pre	ceding period from	1/	01/2020)	to	31/12/2020
The amo	ounts for the p	receding period a	re / are not ³ identical to	o the ones pre	eviously	publish	ned.	
	nber of pages they serve no		Num 6.1, 6.2.1, 6.2.2, 6.2.5, 6.3				andard model f 12, 13, 14, 15	orm not filed
		Signa (name and					Signa	

Signature (name and position) DEBACKERE Koenraad President of the board of directors

⁽name and position) THIJS Johan Delegated director

¹ Optional mention.

² If necessary, change to currency in which the amounts are expressed.

³ Strike out what does not apply.

LIST OF DIRECTORS, BUSINESS MANAGERS AND AUDITORS AND DECLARATION REGARDING A COMPLIMENTARY REVIEW OR CORRECTION ASSIGNMENT

LIST OF DIRECTORS, BUSINESS MANAGERS AND AUDITORS

COMPLETE LIST with surname, first names, profession, place of residence (address, number, postal code and town) and position within the company

DEBACKERE Koenraad

A.Stesselstraat 8, 3012 Wilsele, Belgium Title : President of the board of directors

VLERICK Philippe

Ronsevaalstraat 2, 8510 Marke (Kortrijk), Belgium Title : Vice president of the board of directors

THIJS Johan

Havenlaan 2, 1080 Brussel 8, Belgium Title : Delegated director

SCHEERLINCK Hendrik

Havenlaan 2, 1080 Brussel 8, Belgium Title : Delegated director Mandate : - 6/05/2021

VAN RIJSSEGHEM Christine

Havenlaan 2, 1080 Brussel 8, Belgium Title : Delegated director

POPELIER Luc

Havenlaan 2, 1080 Brussel 8, Belgium Title : Delegated director

KIRALY Julia

Havenlaan 2, 1080 Brussel 8, Belgium Title : Director Mandate : - 1/12/2021

BOSTOEN Alain

Havenlaan 2, 1080 Brussel 8, Belgium Title : Director

CALLEWAERT Katelijn Havenlaan 2, 1080 Brussel 8, Belgium Title : Director

LIST OF DIRECTORS, BUSINESS MANAGERS AND AUDITORS (continued from previous page)

CLINCK Erik Havenlaan 2, 1080 Brussel 8, Belgium Title : Director

DE BECKER Sonja Meerbeekstraat 20, 3071 Erps-Kwerps, Belgium Title : Director

DEPICKERE Franky Havenlaan 2, 1080 Brussel 8, Belgium Title : Director

DONCK Frank Havenlaan 2, 1080 Brussel 8, Belgium Title : Director

OKKERSE Liesbet Havenlaan 2, 1080 Brussel 8, Belgium Title : Director

PAPIRNIK Vladimira Havenlaan 2, 1080 Brussel 8, Belgium Title : Director

ROUSSIS Theodoros Havenlaan 2, 1080 Brussel 8, Belgium Title : Director

WITTEMANS Marc Beatrijslaan 91, 3110 Rotselaar, Belgium Title : Director

PwC Bedrijfsrevisoren BV 0429.501.944 Culliganlaan 5, 1831 Diegem, Belgium

Title : Auditor, Membership number : B00009

Represented by :

- JEANQUART Roland Culliganlaan 5 , 1831 Diegem, Belgium , Membership number : A01313
- MEULEMAN Tom Culliganlaan 5 , 1831 Diegem, Belgium , Membership number : A01894

DECLARATION REGARDING A COMPLIMENTARY REVIEW OR CORRECTION ASSIGNMENT

The managing board declares that not a single audit or correction assignment has been given to a person not authorized to do so by law, pursuant to articles 34 and 37 of the law of 22 April 1999 concerning accounting and tax professions.

The annual accounts were / were not * or corrected by an external accountant or by a company auditor who is not the statutory auditor.

If affirmative, should be mentioned hereafter: surname, first names, profession and address of each external accountant or company auditor and their membership number at their Institute, as well as the nature of their assignment:

- A. Bookkeeping of the company **,
- B. Preparing the annual accounts **,
- C. Auditing the annual accounts and/or
- D. Correcting the annual accounts.

If the tasks mentioned under A or B are executed by certified accountants or certified bookkeepers - tax experts, the following information can be mentioned hereafter: surname, first names, profession and address of each certified accountant or certified bookkeeper-tax expert and their membership number at the Institute of Accounting professionals and Tax Experts, as well as the nature of their assignment.

Surname, first names, profession and address	Membership number	Nature of the assignment (A, B, C and/or D)

^{*} Strike out what does not apply.

^{**} Optional mention.

ANNUAL ACCOUNTS

BALANCE SHEET AFTER APPROPRIATION

ASSETS			
FORMATION EXPENSES6.12	20		
FIXED ASSETS 2	21/28	30.262.514.228	27.208.492.159
Intangible fixed assets 6.2 2	21	296.616.640	252.479.859
Tangible fixed assets6.32	22/27	83.684.926	105.231.675
Land and buildings 2	22	22.267.813	23.213.890
Plant, machinery and equipment 2	23	52.192.214	71.616.892
Furniture and vehicles 2	24	7.089.619	8.777.902
Leasing and other similar rights 2	25		
Other tangible fixed assets 2	26	646.634	583.758
Assets under construction and advance payments 2	27	1.488.646	1.039.233
6.4 /			
	28	29.882.212.662	26.850.780.625
Affiliated Companies 6.15 2	280/1	29.881.074.469	26.849.642.431
Participating interests 2	280	16.012.568.692	15.900.570.129
Amounts receivable 2	281	13.868.505.777	10.949.072.302
Other companies linked by participating interests 6.15 2	282/3	914.657	914.658
Participating interests 2	282	914.657	914.658
Amounts receivable 2	283		
Other financial fixed assets 2	284/8	223.536	223.536
Shares 2	284	223.536	223.536
Amounts receivable and cash guarantees 2	285/8		

	Notes	Codes	Period	Preceding period
CURRENT ASSETS		29/58	352.780.614	1.647.439.710
Amounts receivable after more than one year		29	440.348	379.803
Trade debtors		290		
Other amounts receivable		291	440.348	379.803
Stocks and contracts in progress		3	154.475	194.411
Stocks		30/36	154.475	194.411
Raw materials and consumables		30/31		
Work in progress		32		
Finished goods		33		
Goods purchased for resale		34	154.475	194.411
Immovable property intended for sale		35		
Advance payments		36		
Contracts in progress		37		
Amounts receivable within one year		40/41	58.114.512	199.482.770
Trade debtors		40	54.674.460	192.115.140
Other amounts receivable		41	3.440.052	7.367.630
Current investments	6.5.1 / 6.6	50/53		1.200.000.000
Own shares		50		
Other investments		51/53		1.200.000.000
Cash at bank and in hand		54/58	125.282.261	79.548.374
Accruals and deferred income	6.6	490/1	168.789.018	167.834.352
TOTAL ASSETS		20/58	30.615.294.842	28.855.931.869

	Notes	Codes	Period	Preceding period
EQUITY AND LIABILITIES				
EQUITY		10/15	13.307.216.422	17.491.726.213
Contributions	6.7.1	10/11	6.957.445.969	6.944.947.041
Capital	0	10/11	1.459.535.534	1.458.872.024
Issued capital		100	1.459.535.534	1.458.872.024
Uncalled capital ⁴		100	1.439.333.334	1.430.072.024
Beyond capital		11	5.497.910.435	5.486.075.017
Share premium account		1100/10	5.497.910.435	5.486.075.017
Other		1109/19	5.497.910.435	5.460.075.017
		12		
Revaluation surpluses		12		
Reserves		13	1.286.536.224	1.286.469.873
Reserves not available		130/1	147.292.178	147.225.827
Legal reserve		130	145.953.553	145.887.202
Reserves not available statutorily		1311		
Purchase of own shares		1312		
Financial support		1313		
Other		1319	1.338.625	1.338.625
Untaxed reserves		132	190.493.634	190.493.634
Available reserves		133	948.750.412	948.750.412
Accumulated profits (losses)	(+)/(-)	14	5.063.234.229	9.260.309.299
Capital subsidies		15		
Advance to shareholders on the distribution of net assets 5	t	19		
PROVISIONS AND DEFERRED TAXES		16	7.423.931	8.048.366
Provisions for liabilities and charges		160/5	7.423.931	8.048.366
Pensions and similar obligations		160	6.688.934	7.841.243
Taxes		161		
Major repairs and maintenance		162		
Environmental obligations		163		
Other liabilities and charges	6.8	164/5	734.997	207.123
Deferred taxes		168		

 $^{^{4}\,}$ Amount to be deducted from the issued capital.

 $^{5\,}$ Amount to be deducted from the other components of equity.

	Notes	Codes	Period	Preceding period
AMOUNTS PAYABLE		17/49	17.300.654.489	11.356.157.290
Amounts payable after more than one year		17	11.118.867.429	10.198.470.446
Financial debts		170/4	11.118.867.429	10.198.470.446
Subordinated loans		170	3.681.443.146	3.679.808.896
Unsubordinated debentures		171	7.437.424.283	6.518.661.550
Leasing and other similar obligations		172		
Credit institutions		173		
Other loans		174		
Trade debts		175		
Suppliers		1750		
Bills of exchange payable		1751		
Advance payments on contracts in progress		176		
Other amounts payable		178/9		
Amounts payable within one year	6.9	42/48	6.061.608.876	1.047.086.072
Current portion of amounts payable after more than one year falling due within one year		42	2.749.864.000	749.712.066
Financial debts		43		
Credit institutions		430/8		
Other loans		439		
Trade debts		44	37.315.410	13.492.153
Suppliers		440/4	37.315.410	13.492.153
Bills of exchange payable		441		
Advance payments on contracts in progress		46		
Taxes, remuneration and social security	6.9	45	65.060.936	64.868.418
Taxes		450/3	3.445.043	4.827.788
Remuneration and social security		454/9	61.615.893	60.040.630
Other amounts payable		47/48	3.209.368.530	219.013.435
Accruals and deferred income	6.9	492/3	120.178.184	110.600.772
TOTAL LIABILITIES		10/49	30.615.294.842	28.855.931.869

PROFIT AND LOSS ACCOUNT

		Notes	Codes	Period	Preceding period
Operating income			70/76A	1.019.358.615	1.163.004.837
Turnover		6.10	70	925.704.989	913.358.042
Stocks of finished goods and work and contracts in progress: increase (decrease)	(+)/(-)		71		
Produced fixed assets			72	70.247.333	78.529.902
Other operating income		6.10	74	23.406.268	18.702.605
Non-recurring operating income		6.12	76A	25	152.414.288
Operating charges Goods for resale, raw materials and consumables	S		60/66A 60	1.019.016.628 14.965	1.174.232.000 237.205
Purchases			600/8		
Stocks: decrease (increase)	(+)/(-)		609	14.965	237.205
Services and other goods			61	560.082.706	533.699.761
Remuneration, social security and pensions	(+)/(-)	6.10	62	369.657.825	361.429.721
Amortisations of and other amounts written down formation expenses, intangible and tangible fixed assets			630	87.574.286	119.730.021
Amounts written down on stocks, contracts in pro and trade debtors: additions (write-backs)	ogress (+)/(-)	6.10	631/4	24.970	
Provisions for liabilities and charges: appropriatio and write-backs)	ons (uses (+)/(-)	6.10	635/8	-624.436	-1.933.779
Other operating charges		6.10	640/8	2.286.305	1.537.022
Operating charges reported as assets under restructuring costs	(-)		649		
Non-recurring operating charges		6.12	66A	7	159.532.049
Operating profit (loss)	(+)/(-)		9901	341.987	-11.227.163

	Notes	Codes	Period	Preceding period
Financial income		75/76B	407.349.648	1.466.400.885
Recurring financial income		75	407.349.405	1.466.400.885
Income from financial fixed assets		750	235.720.433	1.301.299.599
Income from current assets		751	5.064.312	4.699.150
Other financial income	6.11	752/9	166.564.660	160.402.136
Non-recurring financial income	6.12	76B	243	
Financial charges	6.11	65/66B	168.044.351	162.666.267
Recurring financial charges		65	168.043.974	162.666.267
Debt charges		650	165.014.994	159.518.773
Amounts written down on current assets other than stocks, contracts in progress and trade debtors: additions (write-backs) (+)/(-	-)	651		
Other financial charges		652/9	3.028.980	3.147.494
Non-recurring financial charges	6.12	66B	377	
Profit (Loss) for the period before taxes (+)/(-	-)	9903	239.647.284	1.292.507.455
Transfer from deferred taxes		780	63.530	63.484
Transfer to deferred taxes		680		
Income taxes on the result (+)/(-	-) 6.13	67/77	5.202.560	30.048.509
Taxes		670/3	5.202.560	30.048.509
Adjustment of income taxes and write-back of tax provisions		77		
Profit (Loss) of the period (+)/(-	-)	9904	234.508.254	1.262.522.430
Transfer from untaxed reserves		789		
Transfer to untaxed reserves		689		
Profit (Loss) of the period available for appropriation(+)/(-	-)	9905	234.508.254	1.262.522.430

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APPROPRIATION ACCOUNT

		Codes	Period	Preceding period
Profit (Loss) to be appropriated	(+)/(-)	9906	9.494.817.553	9.454.088.988
Profit (Loss) of the period available for appropriation	(+)/(-)	(9905)	234.508.254	1.262.522.430
Profit (Loss) of the preceding period brought forward	(+)/(-)	14P	9.260.309.299	8.191.566.558
Transfers from equity		791/2		
from contributions		791		
from reserves		792		
Appropriations to equity		691/2	66.351	105.270
to contributions		691		
to legal reserve		6920	66.351	105.270
to other reserves		6921		
Profit (loss) to be carried forward	(+)/(-)	(14)	5.063.234.229	9.260.309.299
Shareholders' contribution in respect of losses		794		
Profit to be distributed		694/7	4.431.516.973	193.674.419
Compensation for contributions		694	4.418.398.973	183.345.606
Directors or managers		695		
Employees		696	13.118.000	10.328.813
Other beneficiaries		697		

	Codes	Period	Preceding period
CONCESSIONS, PATENTS LICENSES, KNOW-HOW, BRANDS AND SIMILAR RIGHTS			
Acquisition value at the end of the period	8052P	*****	928.377.498
Movements during the period			
Acquisitions, including produced fixed assets	8022	93.949.094	
Sales and disposals	8032	7.955.724	
Transfers from one heading to another (+)/(-)	8042		
Acquisition value at the end of the period	8052	1.014.370.868	
Amortisations and amounts written down at the end of the period	8122P	*****	675.897.639
Movements during the period			
Recorded	8072	49.835.279	
Written back	8082		
Acquisitions from third parties	8092		
Cancelled owing to sales and disposals	8102	7.978.690	
Transfers from one heading to another (+)/(-)	8112		
Amortisations and amounts written down at the end of the period	8122	717.754.228	
NET BOOK VALUE AT THE END OF THE PERIOD	211	296.616.640	

	Codes	Period	Preceding period
GOODWILL			
Acquisition value at the end of the period	8053P	****	101.260
Movements during the period			
Acquisitions, including produced fixed assets	8023		
Sales and disposals	8033		
Transfers from one heading to another (+)/(-)	8043		
Acquisition value at the end of the period	8053	101.260	
Amortisations and amounts written down at the end of the period	8123P	****	101.260
Movements during the period			
Recorded	8073		
Written back	8083		
Acquisitions from third parties	8093		
Cancelled owing to sales and disposals	8103		
Transferred from one heading to another (+)/(-)	8113		
Amortisations and amounts written down at the end of the period	8123	101.260	
NET BOOK VALUE AT THE END OF THE PERIOD	212		

STATEMENT OF TANGIBLE FIXED ASSETS

	Code	es	Period	Preceding period
LAND AND BUILDINGS				
Acquisition value at the end of the period	819)1P	XXXXXXXXXXXXXXXXXXX	37.906.401
Movements during the period				
Acquisitions, including produced fixed assets	816	51	160.484	
Sales and disposals	817	'1		
Transfers from one heading to another (+)	/(-) 818	81		
Acquisition value at the end of the period	819	01	38.066.885	
Revaluation surpluses at the end of the period	825	51P	*****	
Movements during the period				
Recorded	821	1		
Acquisitions from third parties	822	21		
Cancelled	823	31		
Transferred from one heading to another (+)	/(-) 824	1		
Revaluation surpluses at the end of the period	825	51		
Amortisations and amounts written down at the end of the period	832	21P	*****	14.692.511
Movements during the period				
Recorded	827	'1	1.106.561	
Written back	828	31		
Acquisitions from third parties	829)1		
Cancelled owing to sales and disposals	830)1		
Transferred from one heading to another (+)	/(-) 831	1		
Amortisations and amounts written down at the end of the period	832	21	15.799.072	
NET BOOK VALUE AT THE END OF THE PERIOD	(22))	22.267.813	

		Codes	Period	Preceding period
PLANT, MACHINERY AND EQUIPMENT				
Acquisition value at the end of the period		8192P	*****	390.315.528
Movements during the period				
Acquisitions, including produced fixed assets		8162	15.476.757	
Sales and disposals		8172	111.102.428	
Transfers from one heading to another	(+)/(-)	8182		
Acquisition value at the end of the period		8192	294.689.857	
Revaluation surpluses at the end of the period		8252P	*****	
Movements during the period				
Recorded		8212		
Acquisitions from third parties		8222		
Cancelled		8232		
Transferred from one heading to another	(+)/(-)	8242		
Revaluation surpluses at the end of the period		8252		
Amentionations and amounts written down at the and of the period		8322P		318.698.636
Amortisations and amounts written down at the end of the period		0322P	*****	316.096.030
Movements during the period				
Recorded		8272	34.537.859	
Written back		8282		
Acquisitions from third parties		8292		
Cancelled owing to sales and disposals		8302	110.738.852	
Transferred from one heading to another	(+)/(-)	8312		
Amortisations and amounts written down at the end of the period		8322	242.497.643	
NET BOOK VALUE AT THE END OF THE PERIOD		(23)	52.192.214	

	Codes	Period	Preceding period
FURNITURE AND VEHICLES			
Acquisition value at the end of the period	8193P	****	31.189.383
Movements during the period			
Acquisitions, including produced fixed assets	8163	532.432	
Sales and disposals	8173	1.245.919	
Transfers from one heading to another (+)/() 8183		
Acquisition value at the end of the period	8193	30.475.896	
Revaluation surpluses at the end of the period	8253P	*****	
Movements during the period			
Recorded	8213		
Acquisitions from third parties	8223		
Cancelled	8233		
Transfers from one heading to another (+)/() 8243		
Revaluation surpluses at the end of the period	8253		
Amortisations and amounts written down at the end of the period	8323P	*****	22.411.482
Movements during the period			
Recorded	8273	1.951.788	
Written back	8283		
Acquisitions from third parties	8293		
Cancelled owing to sales and disposals	8303	976.993	
Transfers from one heading to another (+)/() 8313		
Amortisations and amounts written down at the end of the period	8323	23.386.277	
NET BOOK VALUE AT THE END OF THE PERIOD	(24)	7.089.619	

	Codes	Period	Preceding period
OTHER TANGIBLE FIXED ASSETS			
Acquisition value at the end of the period	8195P	*****	1.432.113
Movements during the period			
Acquisitions, including produced fixed assets	8165	205.674	
Sales and disposals	8175	215.688	
Transfers from one heading to another (+)/(-	8185		
Acquisition value at the end of the period	8195	1.422.099	
Revaluation surpluses at the end of the period	8255P	*****	
Movements during the period			
Recorded	8215		
Acquisitions from third parties	8225		
Cancelled	8235		
Transferred from one heading to another (+)/(-	8245		
Revaluation surpluses at the end of the period	8255		
Amortisations and amounts written down at the end of the period	8325P	*****	848.355
Movements during the period			
Recorded	8275	142.798	
Written back	8285		
Acquisitions from third parties	8295		
Cancelled owing to sales and disposals	8305	215.688	
Transferred from one heading to another (+)/(-	8315		
Amortisations and amounts written down at the end of the period	8325	775.465	
NET BOOK VALUE AT THE END OF THE PERIOD	(26)	646.634	

N°.

	Codes	Period	Preceding period
ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS			
Acquisition value at the end of the period	8196P	*****	10.660.644
Movements during the period			
Acquisitions, including produced fixed assets	8166	449.412	
Sales and disposals	8176		
Transfers from one heading to another (+)/(-)	8186		
Acquisition value at the end of the period	8196	11.110.056	
Revaluation surpluses at the end of the period	8256P	****	
Movements during the period			
Recorded	8216		
Acquisitions from third parties	8226		
Cancelled	8236		
Transferred from one heading to another (+)/(-)	8246		
Revaluation surpluses at the end of the period	8256		
Amortisations and amounts written down at the end of the period	8326P	****	9.621.410
Movements during the period			
Recorded	8276		
Written back	8286		
Acquisitions from third parties	8296		
Cancelled owing to sales and disposals	8306		
Transferred from one heading to another (+)/(-)	8316		
Amortisations and amounts written down at the end of the period	8326	9.621.410	
NET BOOK VALUE AT THE END OF THE PERIOD	(27)	1.488.646	
			l

STATEMENT OF FINANCIAL FIXED ASSETS

		Codes	Period	Preceding period
AFFILIATED COMPANIES - PARTICIPATING INTERESTS SHARES	AND			
Acquisition value at the end of the period		8391P	xxxxxxxxxxxxxxxx	15.894.042.294
Movements during the period			F	
Acquisitions		8361	112.000.000	
Sales and disposals		8371	1.437	
Transfers from one heading to another	(+)/(-)	8381		
Acquisition value at the end of the period		8391	16.006.040.857	
Revaluation surpluses at the end of the period		8451P	****	6.527.835
Movements during the period				
Recorded		8411		
Acquisitions from third parties		8421		
Cancelled		8431		
Transferred from one heading to another	(+)/(-)	8441		
Revaluation surpluses at the end of the period		8451	6.527.835	
Amounts written down at the end of the period		8521P	******	
Movements during the period			ľ	
Recorded		8471		
Written back		8481		
Acquisitions from third parties		8491		
Cancelled owing to sales and disposals		8501		
Transferred from one heading to another	(+)/(-)	8511		
Amounts written down at the end of the period		8521		
Uncalled amounts at the end of the period		8551P	****	
Movements during the period	(+)/(-)	8541		
Uncalled amounts at the end of the period		8551		
NET BOOK VALUE AT THE END OF THE PERIOD		(280)	16.012.568.692	
AFFILIATED COMPANIES - AMOUNTS RECEIVABLE			-	
NET BOOK VALUE AT THE END OF THE PERIOD		281P	XXXXXXXXXXXXXXX	10.949.072.302
Movements during the period			[
Appropriations		8581	3.663.705.778	
Repayments		8591	746.866.288	
Amounts written down		8601		
Amounts written back		8611		
Exchange differences	(+)/(-)	8621	2.593.985	
Other movements	(+)/(-)	8631		
NET BOOK VALUE AT THE END OF THE PERIOD		(281)	13.868.505.777	
ACCUMULATED AMOUNTS WRITTEN DOWN ON AMOUNTS RECEIVABLE AT END OF THE PERIOD		8651		

		Codes	Period	Preceding period
COMPANIES LINKED BY PARTICIPATING INTERESTS -				
PARTICIPATING INTERESTS AND SHARES				
Acquisition value at the end of the period		8392P	*****	914.658
Movements during the period				
Acquisitions		8362		
Sales and disposals		8372		
Transfers from one heading to another	(+)/(-)	8382		
Acquisition value at the end of the period		8392	914.658	
Revaluation surpluses at the end of the period		8452P	*****	
Movements during the period				
Recorded		8412		
Acquisitions from third parties		8422		
Cancelled		8432		
Transferred from one heading to another	(+)/(-)	8442		
Revaluation surpluses at the end of the period		8452		
Amounts written down at the end of the period		8522P	*****	
Movements during the period				
Recorded		8472		
Written back		8482		
Acquisitions from third parties		8492		
Cancelled owing to sales and disposals		8502		
Transferred from one heading to another	(+)/(-)	8512		
Amounts written down at the end of the period		8522		
Uncalled amounts at the end of the period		8552P	*****	
Movements during the period	(+)/(-)	8542]
Uncalled amounts at the end of the period		8552		
NET BOOK VALUE AT THE END OF THE PERIOD		(282)	914.658	
COMPANIES LINKED BY PARTICIPATING INTERESTS - AMOUN RECEIVABLE	TS			
NET BOOK VALUE AT THE END OF THE PERIOD		283P	*****	
Movements during the period]
Appropriations		8582		
Repayments		8592		
Amounts written down		8602		
Amounts written back		8612		
Exchange differences	(+)/(-)	8622		
Other movements	(+)/(-)	8632		
NET BOOK VALUE AT THE END OF THE PERIOD		(283)		
ACCUMULATED AMOUNTS WRITTEN DOWN ON AMOUNTS RECEIVABLE AT END OF THE PERIOD		8652		

		Codes	Period	Preceding period
OTHER COMPANIES - PARTICIPATING INTERESTS AND SHARES				
Acquisition value at the end of the period		8393P	*****	223.536
Movements during the period				
Acquisitions		8363		
Sales and disposals		8373		
Transfers from one heading to another	(+)/(-)	8383		
Acquisition value at the end of the period		8393	223.536	
Revaluation surpluses at the end of the period		8453P	*****	
Movements during the period				
Recorded		8413		
Acquisitions from third parties		8423		
Cancelled		8433		
Transferred from one heading to another	(+)/(-)	8443		
Revaluation surpluses at the end of the period		8453		
Amounts written down at the end of the period		8523P		
Movements during the period				
Recorded		8473		
Written back		8483		
Acquisitions from third parties		8493		
Cancelled owing to sales and disposals		8503		
Transferred from one heading to another	(+)/(-)	8513		
Amounts written down at the end of the period		8523		
Uncalled amounts at the end of the period		8553P	*****	
Movements during the period	(+)/(-)	8543		
Uncalled amounts at the end of the period		8553		
NET BOOK VALUE AT THE END OF THE PERIOD		(284)	223.536	
OTHER COMPANIES - AMOUNTS RECEIVABLE				
NET BOOK VALUE AT THE END OF THE PERIOD		285/8P	*****	
Movements during the period				
Appropriations		8583		
Repayments		8593		
Amounts written down		8603		
Amounts written back		8613		
Exchange differences	(+)/(-)	8623		
Other movements	(+)/(-)	8633		
NET BOOK VALUE AT THE END OF THE PERIOD		(285/8)		
ACCUMULATED AMOUNTS WRITTEN DOWN ON AMOUNTS RECEIVABLE AT END OF THE PERIOD		8653		

PARTICIPATING INTERESTS INFORMATION

PARTICIPATING INTERESTS AND OTHER RIGHTS IN OTHER COMPANIES

The following list mentions the companies in which the company holds a participating interest (recorded in headings 280 and 282 of assets), as well as the companies in which the company holds rights (recorded in headings 284 and 51/53 of assets) for an amount of at least 10% of the capital, the equity or a class of shares of the company.

NAME, full address of the REGISTERED		Rights hel	d		Data ext	racted f	rom the most recent a	innual accounts
OFFICE and, for an entity governed by Belgian law, the COMPANY	Nation	Direct	ily	Subs- idiaries	Annual	Cur-	Equity	Net result
REGISTRATION NUMBER	Nature	Number	%	%	accounts as per	rency code	(+) c (in u	
KBC BANK					31/12/2020	EUR	15.801.579.000	654.580.000
Public limited liability company Havenlaan 2 1080 Brussel 8 Belgium 0462.920.226								
	Ordinary shares	995.371.469	100,00	0,00				
KBC VERZEKERINGEN					31/12/2020	EUR	1.724.213.650	357.891.773
Public limited liability company Professor Roger Van Overstraetenplein 2 3000 Leuven Belgium								
0403.552.563	Ordinary							
	shares	1.002.017	95,35	4,65				
ARDA-IMMO Public limited liability company Interleuvenlaan 16 3001 Heverlee					31/12/2020	EUR	4.035.683	397.113
Belgium 0474.415.914								
	Ordinary	61.713	19,06	0,00				
24+	shares	01.713	13,00	0,00	04/40/0000		0.400.004	110.050
Public limited liability company Roderveldlaan 4 2600 Berchem (Antwerpen) Belgium 0895.810.836					31/12/2020	EUR	2.498.384	416.352
	Ordinary	3.075	50,00	50,00				
Experience@Work	shares				31/12/2020	EUR	145.836	-51.295
Cooperative company Minderbroedersgang 12 2800 Mechelen Belgium 0627.819.632								
	Ordinary	33	33,33	0,00				
KBC Global Services NV	shares					EUR	0	0
Public limited liability company Havenlaan 2 1080 Brussel 8 Belgium 0772.332.707								
	Ordinary shares	100.000	100,00	0,00				

PARTICIPATING INTERESTS INFORMATION

PARTICIPATING INTERESTS AND OTHER RIGHTS IN OTHER COMPANIES

NAME, full address of the REGISTERED	Rights held			Data extracted from the most recent annual accounts			innual accounts					
OFFICE and, for an entity governed by Belgian law, the COMPANY		Direct	ly	Subs- idiaries	Annual	Cur-	Equity	Net result				
REGISTRATION NUMBER	Nature	Number	%	%						(+) c (in u	()	
Discai NV						EUR	0		0			
Public limited liability company Havenlaan 2 1080 Brussel 8 Belgium 0773.435.537												
	Ordinary shares	12.000	100,00	0,00								

CURRENT INVESTMENTS AND ACCRUALS AND DEFERRED INCOME

	Codes	Period	Preceding period
CURRENT INVESTMENTS - OTHER INVESTMENTS			
Shares and investments other than fixed income investments	51		
Shares – Book value increased with the uncalled amount	8681		
Shares – Uncalled amount	8682		
Precious metals and works of art	8683		
Fixed-income securities	52		1.200.000.000
Fixed income securities issued by credit institutions	8684		1.200.000.000
Term accounts with credit institutions	53		
With a remaining term or notice			
up to one month	8686		
between one month and one year	8687		
over one year	8688		
Other investments not mentioned above	8689		

ACCRUALS AND DEFERRED INCOME

Allocation of account 490/1 of assets if the amount is significant

- Deferred charges
- Accrued income
- Suspence account

Period 96.968.113 68.997.425 2.823.479

STATEMENT OF CAPITAL AND SHAREHOLDERS' STURCTURE

STATEMENT OF CAPITAL

Capital

Issued capital at the end of the period Issued capital at the end of the period

Modifications during the period

Capital increase staff

Composition of the capital Share types

No-par shares

Registered shares

Unpaid capital

Uncalled capital

Called up capital, unpaid

Shareholders that still need to pay up in full

Shares dematerialized

Codes	Period	Preceding period
100P	XXXXXXXXXXXXXXXXX	1.458.872.024
(100)	1.459.535.534	

Codes	Period	Number of shares	
	663.510		
	1.459.535.533	416.883.592	
8702	XXXXXXXXXXXXXXXXX	151.986.284	
8703	XXXXXXXXXXXXXXXXX	264.897.308	

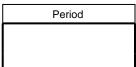
Codes	Uncalled amount	Called up amount, unpaid
(101) 8712	****	****

	Codes	Period
Own shares		
Held by the company itself		
Amount of capital held	8721	
Number of shares	8722	
Held by a subsidiary		
Amount of capital held	8731	
Number of shares	8732	
Commitments to issuing shares		
Owing to the exercise of conversion rights		
Amount of outstanding convertible loans	8740	
Amount of capital to be subscribed	8741	
Corresponding maximum number of shares to be issued	8742	
Owing to the exercise of subscription rights		
Number of outstanding subscription rights	8745	
Amount of capital to be subscribed	8746	
Corresponding maximum number of shares to be issued	8747	
Authorised capital not issued	8751	696.539.052

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			Codes	Period
Share	s issued, non-representing capi	tal		

stribution
Number of shares
Number of voting rights attached thereto
ocation by shareholder
Number of shares held by the company itself
Number of shares held by its subsidiaries

ADDITIONAL NOTES REGARDING CONTRIBUTIONS (INCLUDING CONTRIBUTIONS IN THE FORM OF SERVICES OR KNOW-HOW)



SHAREHOLDERS' STRUCTURE OF THE COMPANY AT YEAR-END CLOSING DATE

As reflected in the notifications received by the company pursuant to article 7:225 of the Belgian Companies and Associations Code, article 14 fourth paragraph of the law of 2 May 2007 on the publication of major holdings and article 5 of the Royal Decree of 21 August 2008 on further rules for certain multilateral trading facilities.

Public

E of the persons who own the registered rights of the company, stating the ADRES (of the registered office, if it		Holdings of social rights		
concerns a legal person) and the COMPANY NUMBER, if it concerns a company under Belgian law		Number of Voting Rights		
	Nature	Related to	Not linked	%
		securities	to	
KBC Ancora NV	Ordinary	77.516.380		18,5
Muntstraat 1, 3000 Leuven				
464965639				
MRBB CVBA	Ordinary	47.889.864		11.
Diestsevest 32 / 5b, 3000 Leuven				
403552959				
40002300				
CERACV	Ordinary	11.127.166		2.6
Muntstraat 1, 3000 Leuven				
403581960				
403001900				
other permanent shareholders	Ordinary	32.020.498		7.6
p.a. Philippe Vlerick, Ronsevaalstraat 2, 8510 Bellegem, België	or an ideal y	OLICEOTICO		
p.a. Thisppe Victor, Nordevablardat 2, oo te Dellegent, Delgie				
The Capital Group Companies Inc.	Ordinary	21.089.856		5.0
333 South Hope Street, 55th FI, Los Angeles, CA 90071, Verenigde Staten	c.c			-
Blackrock Inc.	Ordinary	16 474 105		3.9
55 East 52nd Street, New York, NY 10055, Verenigde Staten	ordinary	10.414.100		0,0
35 East 3210 Street, New York, NY 10033, Verenigue Staten				
EMBLIC	Ordinary	12,531,817		3 (
1209 Orange Street, Wilmington, New Castle County, Delaware 19801. Verenigde Staten				0,0
izes shange shoul, thiningen, then seens county, belaware 19001, verenigde staten				
I notifications mentioned are based on a strict interpretation of higher law. For additional information on the sharehol	day almost any always			

28/54

N°. 0403.227.515

PROVISIONS FOR OTHER LIABILITIES AND CHARGES

ALLOCATION OF ACCOUNT 164/5 OF LIABILITIES IF THE AMOUNT IS SIGNIFICANT

Provision for disability benefits

Provision for other liabilities and charges

Period 134.997 600.000

STATEMENT OF AMOUNTS PAYABLE AND ACCRUALS AND DEFERRED INCOME (LIABILITIES)

	Codes	Period
BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL TERM OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL MATURITY		
Current portion of amounts payable after more than one year falling due within one year		
Financial debts	8801	2.749.864.000
Subordinated loans	8811	749.870.165
Unsubordinated debentures	8821	1.999.993.835
Leasing and other similar obligations	8831	
Credit institutions	8841	
Other loans	8851	
Trade debts	8861	
Suppliers	8871	
Bills of exchange payable	8881	
Advance payments on contracts in progress	8891	
Other amounts payable	8901	
Total current portion of amounts payable after more than one year falling due within one year	(42)	2.749.864.000
Amounts payable with a remaining term of more than one year, yet less than 5 years		
Financial debts	8802	5.459.901.916
Subordinated loans	8812	1.509.938.840
Unsubordinated debentures	8822	3.949.963.076
Leasing and other similar obligations	8832	
Credit institutions	8842	
Other loans	8852	
Trade debts	8862	
Suppliers	8872	
Bills of exchange payable	8882	
Advance payments on contracts in progress	8892	
Other amounts payable	8902	
Total amounts payable with a remaining term of more than one year, yet less than 5 years	8912	5.459.901.916
Amounts payable with a remaining term of more than 5 years		
Financial debts	8803	5.658.965.513
Subordinated loans	8813	2.171.504.307
Unsubordinated debentures	8823	3.487.461.206
Leasing and other similar obligations	8833	
Credit institutions	8843	
Other loans	8853	
Trade debts	8863	
Suppliers	8873	
Bills of exchange payable	8883	
Advance payments on contracts in progress	8893	
Other amounts payable	8903	
Amounts payable with a remaining term of more than 5 years	8913	5.658.965.513

	Codes	Period
AMOUNTS PAYABLE GUARANTEED (included in accounts 17 and 42/48 of liabilities)		
Amounts payable guaranteed by the Belgian government agencies		
Financial debts	8921	
Subordinated loans	8931	
Unsubordinated debentures	8941	
Leasing and other similar obligations	8951	
Credit institutions	8961	
Other loans	8971	
Trade debts	8981	
Suppliers	8991	
Bills of exchange payable	9001	
Advance payments on contracts in progress	9011	
Remuneration and social security	9021	
Other amounts payable	9051	
Total of the amounts payable guaranteed by the Belgian government agencies	9061	
Amounts payable guaranteed by real securities given or irrevocably promised by the company on its own assets		
Financial debts	8922	
Subordinated loans	8932	
Unsubordinated debentures	8942	
Leasing and other similar obligations	8952	
Credit institutions	8962	
Other loans	8972	
Trade debts	8982	
Suppliers	8992	
Bills of exchange payable	9002	
Advance payments on contracts in progress	9012	
Taxes, remuneration and social security	9022	
Taxes	9032	
Remuneration and social security	9042	
Other amounts payable	9052	
Total amounts payable guaranteed by real securities given or irrevocably promised by the company on its own assets	9062	

	Codes	Period
TAXES, REMUNERATION AND SOCIAL SECURITY		
Taxes(headings 450/3 and 178/9 of liabilities)		
Outstanding tax debts	9072	
Accruing taxes payable	9073	2.330.443
Estimated taxes payable	450	1.114.600
Remuneration and social security (headings 454/9 and 178/9 of liabilities)		
Amounts due to the National Social Security Office	9076	
Other amounts payable in respect of remuneration and social security	9077	61.615.893

ACCRUALS AND DEFERRED INCOME

Allocation of heading 492/3 of liabilities if the amount is significant

Accrued charges Deferred income C-cap 6.9

Period

104.194.002 15.984.182

	Codes	Period	Preceding period
OPERATING INCOME			
Net turnover			
Allocation by categories of activity			
Services		925.704.989	913.358.042
Allocation by geographical market			
Belgian customers		862.060.448	858.929.225
Customers E.U.		63.644.541	54.428.817
Other operating income			
Operating subsidies and compensatory amounts received from public authorities	740		
OPERATING CHARGES			
Employees for whom the company submitted a DIMONA declaration or who are recorded in the general personnel register			
Total number at the closing date	9086	5.083	4.757
Average number of employees calculated in full-time equivalents	9087	4.682,8	4.327,3
Number of actual hours worked	9088	7.113.415	6.544.895
Personnel costs			
Remuneration and direct social benefits	620	266.276.611	261.978.237
Employers' contribution for social security	621	71.680.637	68.983.643
Employers' premiums for extra statutory insurance	622	18.934.640	18.717.239
Other personnel costs	623	12.765.937	11.750.602
Retirement and survivors' pensions	624		

	Codes	s Period	Preceding period
Provisions for pensions and similar obligations			
Appropriations (uses and write-backs)	(+)/(-) 635	-1.152.309	-1.900.430
Depreciations			
On stock and contracts in progress			
Recorded	9110	24.970	
Written back	9111		
On trade debtors			
Recorded	9112		
Written back	9113		
Provisions for liabilities and charges			
Appropriations	9115	2.759.211	1.833.973
Uses and write-backs	9116	3.383.647	3.767.752
Other operating charges			
Taxes related to operation	640	1.394.183	927.431
Other	641/8	8 892.122	609.591
Hired temporary staff and personnel placed at the company's disposal			
Total number at the closing date	9096	3	2
Average number calculated in full-time equivalents	9097	2,7	1,8
Number of actual hours worked	9098	5.316	3.623
Costs to the company	617	244.719	137.749

FINANCIAL RESULTS

	Codes	Period	Preceding period
RECURRING FINANCIAL INCOME			
Other financial income			
Subsidies paid by public authorities, added to the profit and loss account			
Capital subsidies	9125		
Interest subsidies	9126		
Allocation of other financial income			
Exchange differences realized	754	1.427.378	
Other			
Additional Tier 1 Capital		69.188.120	69.312.065
Tier 2 Capital		28.551.026	26.811.776
Holdco		60.147.914	56.575.711
Subordinated Loan KBC Verzekeringen		7.242.764	7.698.903
Other financial income		7.458	3.681
RECURRING FINANCIAL CHARGES			
Depreciation of loan issue expenses	6501		
Capitalised interests	6502		
Depreciations on current assets			
Recorded	6510		
Written back	6511		
Other financial charges			
Amount of the discount borne by the company, as a result of negotiating amounts receivable	653		
Provisions of a financial nature			
Appropriations	6560		
Uses and write-backs	6561		
Allocation of other financial costs			
Exchange differences realized	654		
Results from the conversion of foreign currencies	655		
Other			
Other financial charges		3.028.980	1.763.620
Conversion Differences + intracompany difference			1.383.873

INCOME AND CHARGES OF EXCEPTIONAL SIZE OR FREQUENCY

	Codes	Period	Preceding period
NON-RECURRING INCOME	76	268	152.414.288
		25	152.414.288
Non-recurring operating income Write-back of depreciation and of amounts written off intangible and	(76A)	25	152.414.200
tangible fixed assets	760		1.731.036
Write-back of provisions for extraordinary operating liabilities and charges	7620		
Capital profits on disposal of intangible and tangible fixed assets	7630		313
Other non-recurring operating income	764/8	25	150.682.939
Non-recurring financial income	(76B)	243	
Write-back of amounts written down financial fixed assets	761		
Write-back of provisions for extraordinary financial liabilities and charges	7621		
Capital profits on disposal of financial fixed assets	7631		
Other non-recurring financial income	769	243	
NON-RECURRING CHARGES	66	384	159.532.049
Non-recurring operating charges	(66A)	7	159.532.049
Non-recurring depreciation of and amounts written off formation expenses, intangible and tangible fixed assets	660		159.531.726
Provisions for extraordinary operating liabilities and charges: appropriations (uses) (+)/(-)	6620		
Capital losses on disposal of intangible and tangible fixed assets	6630		
Other non-recurring operating charges	664/7	7	323
Non-recurring operating charges carried to assets as restructuring costs	6690		
Non-recurring financial charges	(66B)	377	
Amounts written off financial fixed assets	661		
Provisions for extraordinary financial liabilities and charges - appropriations (uses) (+)/(-)	6621		
Capital losses on disposal of financial fixed assets	6631	377	
Other non-recurring financial charges	668		
Non-recurring financial charges carried to assets as restructuring costs (-,	6691		

TAXES

Period

	Codes	Period
INCOME TAXES		
Income taxes on the result of the period	9134	4.112.127
Income taxes paid and withholding taxes due or paid	9135	3.723.885
Excess of income tax prepayments and withholding taxes paid recorded under assets	9136	
Estimated additional taxes	9137	388.242
Income taxes on the result of prior periods	9138	1.090.433
Additional income taxes due or paid	9139	1.090.433
Additional income taxes estimated or provided for	9140	
Major reasons for the differences between pre-tax profit, as it results from the annual accounts, and estimated taxable profit		
- changes in tax reserves and provisions		-46.398.674
- application of the participation exemption regime for dividend received		-183.001.209
- disallowed expenses		9.770.561

Influence of non-recurring results on income taxes on the result of the period

	Codes	Period
Sources of deferred taxes		
Deferred taxes representing assets	9141	170.595.378
Accumulated tax losses deductible from future taxable profits	9142	
Other deferred taxes representing assets		
taxable reserves and provisions		111.858.578
definitively taxed income(DBI) transferred		52.719.224
investment deduction transferred		6.017.576
Deferred taxes representing liabilities	9144	
Allocation of deferred taxes representing liabilities		

VALUE-ADDED TAXES AND TAXES BORNE BY THIRD PARTIES

Value-added taxes charged

To the company (deductible) By the company

Amounts withheld on behalf of third party by way of

Payroll withholding taxes

Withholding taxes on investment income

Codes	Period	Preceding period	
9145	37.915.261	41.685.518	
9146	46.676.125	48.055.955	
9147	71.328.323	70.300.808	
9148	268.257.374	635.365	

0403.227.515 **RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET**

N°.

Codes Period PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE COMPANY AS 9149 SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES Of which Bills of exchange in circulation endorsed by the company 9150 Bills of exchange in circulation drawn or guaranteed by the company 9151 Maximum amount for which other debts or commitments of third parties are guaranteed by the 9153 company **REAL GUARANTEES** Real guarantees provided or irrevocably promised by the company on its own assets as security of debts and commitments of the company Mortgages Book value of the immovable properties mortgaged 91611 91621 Amount of registration For irrevocable mortgage mandates, the amount for which the agent can take registration 91631 Pledging of goodwill 91711 Maximum amount up to which the debt is secured and which is the subject of registration For irrevocable mandates to pledge goodwill, the amount for which the agent can take the inscription 91721 Pledging of other assets or irrevocable mandates to pledge other assets 91811 Book value of the immovable properties mortgaged 91821 Maximum amount up to which the debt is secured Guarantees provided or irrevocably promised on future assets 91911 Amount of assets in question Maximum amount up to which the debt is secured 91921 Vendor's privilege Book value of sold goods 92011 Amount of the unpaid price 92021

N°.	0403.227.515			C-cap 6.14
			Codes	Period
	juarantees provided or irrevocal ots and commitments of third pa	oly promised by the company on its own assets as security rties		
Mo	ortgages			
	Book value of the immovable pro	operties mortgaged	91612	
	Amount of registration		91622	
	For irrevocable mortgage manda registration	tes, the amount for which the agent can take	91632	
Ple	edging of goodwill			
	Maximum amount up to which th	e debt is secured and which is the subject of registration	91712	
	For irrevocable mandates to plea inscription	ge goodwill, the amount for which the agent can take the	91722	
Ple	edging of other assets or irrevocat	le mandates to pledge other assets		
	Book value of the immovable pro	operties mortgaged	91812	
	Maximum amount up to which th	e debt is secured	91822	
Gu	uarantees provided or irrevocably (promised on future assets		
	Amount of assets in question		91912	
	Maximum amount up to which th	e debt is secured	91922	
Ve	endor's privilege			
	Book value of sold goods		92012	
	Amount of the unpaid price		92022	

	Codes	Period
GOODS AND VALUES, NOT REFLECTED IN THE BALANCE SHEET, HELD BY THIRD PARTIES IN THEIR OWN NAME BUT FOR THE BENEFIT AND AT THE RISK OF THE COMPANY		
SUBSTANTIAL COMMITMENTS TO ACQUIRE FIXED ASSETS		
SUBSTANTIAL COMMITMENTS TO DISPOSE OF FIXED ASSETS		
FORWARD TRANSACTIONS		
Goods purchased (to be received)	9213	500.000.000
Goods sold (to be delivered)	9214	
Currencies purchased (to be received)	9215	
Currencies sold (to be delivered)	9216	

COMMITMENTS RELATING TO TECHNICAL GUARANTEES IN RESPECT OF SALES OR SERVICES

Period

AMOUNT, NATURE AND FORM CONCERNING LITIGATION AND OTHER IMPORTANT COMMITMENTS

0 000 0.11				
Period				

SETTLEMENT REGARDING THE COMPLEMENTARY RETIREMENT OR SURVIVORS' PENSION FOR PERSONNEL AND BOARD MEMBERS

Brief description

A system of additional pension provisions, a supplementary death capital, orphan's interest and invalidity allowances is provided for all staff members. For all staff who have been employed since 2014, this is organised via the KBC Pension Fund in a "fixed contribution" plan. This means that the amount of these provisions depends on the employee's remuneration over the course of his career. For staff who were already in service before 2014, these provisions are organised within the framework of a "defined benefit" plan, which means that the amount of these provisions depends on the number of years of service and the age at the time of retirement. Since 2015, the target plan to be achieved is therefore a closed plan (no more new accessions).

These pension provisions are fully financed by the employer by means of annual allowances that are charged to the result. These allowances in the defined benefit plan are calculated on an actuarial basis using the aggregate cost method. The allowances in the "defined contribution" plan are calculated as a percentage of the individual, actual remuneration; for contribution plans, a statutory minimum return guarantee is applicable, which currently amounts to 1.75%. The allowances are paid to the KBC Pension Fund, which is responsible for the management of the reserves thus formed, their payment and the administration.

In addition, a supplementary pension plan (fixed contribution plan) is provided, based exclusively on the personal contributions of the employees through deductions from salary payments. The legal return guarantee currently amounts to 1.75%. This plan was discontinued on 1 January 2019. In other words, no new accessions will take place and it only exists for those staff who were already members of this plan before 1/1/2019 and who have opted to continue the plan beyond 1/1/2019. Here too, the management, payment and administration of this plan has been entrusted to the KBC pension fund.

Measures taken to cover the related charges

	Code	Period
PENSIONS FUNDED BY THE COMPANY ITSELF		
Estimated amount of the commitments resulting from past services	9220	
Methods of estimation		
		Period
NATURE AND FINANCIAL IMPACT OF SIGNIFICANT EVENTS AFTER THE CLOSING DATE not reflec the balance sheet or income statement	ted in	
At the time this report was being prepared, the invasion of Russia in Ukraine required additional attentio group level and in our home markets in Central and Eastern Europe. KBC Group NV has (indirectly via Bank and its subsidiaries) very limited		
direct exposure to Ukraine and Belarus (less than EUR 10 mln combined) and only limited direct exposu Russia of less than 50 million euros, mainly stemming from trade financing. KBC is keeping a very close on the related macroeconomic impact		
(e.g., impact of high gas and oil prices on inflation and economic growth) and on spillover effects to KBC its clients, both financially and operationally, with a.o. high focus on information security threats. Econor and financial sanctions by the		
the West might further impact the European economy. Continuous monitoring and reporting of the situat in place.	tion is	

N°.	0403.227.515		C-cap 6.14
		Γ	Period
	ITMENTS TO PURCHASE OR S OR PURCHASE		
		Γ	Period
	RE, COMMERCIAL OBJECTIVE		
	0	e such transactions are of any meaning and if publishing such risks the financial situation of the company	

OTHER RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET (including those that cannot be calculated)

Period

RELATIONSHIPS WITH AFFILIATED COMPANIES, ASSOCIATED COMPANIES AND OTHER COMPANIES LINKED BY PARTICIPATING INTERESTS

	Codes	Period	Preceding period
AFFILIATED COMPANIES			
Financial fixed assets	(280/1)	29.881.074.469	26.849.642.431
Participating interests	(280)	16.012.568.692	15.900.570.129
Subordinated amounts receivable	9271	13.868.505.777	10.949.072.302
Other amounts receivable	9281		
Amounts receivable	9291	51.255.724	180.241.627
Over one year	9301		
Within one year	9311	51.255.724	180.241.627
Current investments	9321		1.200.000.000
Shares	9331		
Amounts receivable	9341		1.200.000.000
Amounts payable	9351	3.346.036	1.494.604
Over one year	9361		
Within one year	9371	3.346.036	1.494.604
Personal and real guarantees			
Provided or irrevocably promised by the company as security for debts or commitments of affiliated companies	9381		
Provided or irrevocably promised by affiliated companies as security for debts or commitments of the company	9391		
Other significant financial commitments			
Financial results			
Income from financial fixed assets	9421	235.682.171	1.301.299.599
Income from current assets	9431	5.064.311	407
Other financial income	9441	93.722.473	89.389.054
Debt charges	9461	5.995.185	4.797.763
Other financial charges	9471	2.558.185	1.294.997
Disposal of fixed assets			
Capital profits realised	9481		
Capital losses realised	9491		

RELATIONSHIPS WITH AFFILIATED COMPANIES, ASSOCIATED COMPANIES AND OTHER COMPANIES LINKED BY PARTICIPATING INTERESTS

	Codes	Period	Preceding period
ASSOCIATED COMPANIES			
Financial fixed assets	9253		
Participating interests	9263		
Subordinated amounts receivable	9273		
Other amounts receivable	9283		
Amounts receivable	9293		
Over one year	9303		
Within one year	9313		
Amounts payable	9353		
Over one year	9363		
Within one year	9373		
Personal and real guarantees			
Provided or irrevocably promised by the company as security for debts or commitments of affiliated companies	9383		
Provided or irrevocably promised by affiliated companies as security for debts or commitments of the company	9393		
Other significant financial commitments			
COMPANIES LINKED BY PARTICIPATING INTERESTS			
Financial fixed assets	9252	914.658	914.658
Participating interests	9262	914.658	914.658
Subordinated amounts receivable	9272		
Other amounts receivable	9282		
Amounts receivable	9292		
Over one year	9302		
Within one year	9312		
Amounts payable	9352		
Over one year	9362		
Within one year	9372		

	Period
TRANSACTIONS WITH AFFILIATED PARTIES BEYOND NORMAL MARKET CONDITIONS	
Mention of these transactions if they are significant, including the amount of the transactions, the nature of the link, and all information about the transactions that should be necessary to get a better understanding of the financial situation of the company	
Nihil	

FINANCIAL RELATIONSHIPS WITH

	Codes	Period
DIRECTORS AND MANAGERS, INDIVIDUALS OR LEGAL PERSONS WHO CONTROL THE COMPANY DIRECTLY OR INDIRECTLY WITHOUT BEING ASSOCIATED THEREWITH, OR OTHER COMPANIES CONTROLLED DIRECTLY OR INDIRECTLY BY THESE PERSONS		
Amounts receivable from these persons	9500	
Principal conditions regarding amounts receivable, rate of interest, duration, any amounts repaid, cancelled or written off		
Guarantees provided in their favour	9501	
Other significant commitments undertaken in their favour	9502	
Amount of direct and indirect remunerations and pensions, reflected in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person		
To directors and managers	9503	6.683.010
To former directors and former managers	9504	

	Codes	Period
THE AUDITOR(S) AND THE PERSONS WHOM HE (THEY) IS (ARE) COLLABORATING WITH		
Auditors' fees	9505	272.448
Fees for exceptional services or special assignments executed within the company by the auditor		
Other audit assignments	95061	108.348
Tax consultancy assignments	95062	
Other assignments beyond the audit	95063	
Fees for exceptional services or special assignments executed within the company by people the auditor(s) is (are collaborating with		
Other audit assignments	95081	
Tax consultancy assignments	95082	
Other assignments beyondthe audit	95083	

Mentions related to article 3:64, § 2 and § 4 of the Belgian Companies and Associations Code

C-cap 6.16

44/54

DERIVATIVE FINANCIAL INSTRUMENTS THAT ARE NOT VALUED BASED UPON THE REAL VALUE

FOR EACH CATEGORY OF DERIVATIVE FINANCIAL INSTRUMENTS THAT ARE NOT VALUED BASED UPON THE REAL VALUE

				Period		Precedin	g period
Category of derivative financial instruments	Hedged risk	Speculation/ coverage	Size	Book value	Real value	Book value	Real value
intrest rate swap	intrest risk	Dekking	500.000.000	1.406.986	9.670.563	1.297.972	18.253.435

	Book value	Real value
FINANCIAL FIXED ASSETS RECORDED AT AN AMOUNT HIGHER THAN THE REAL VALUE		
Amount of separate assets or of its appropriate groups		
Reasons why the book value has not decreased		
Elements that lead to assume that it will be possible to realise the book value		

DECLARATION WITH REGARD TO THE CONSOLIDATED ANNUAL ACCOUNTS

INFORMATION TO DISCLOSE BY EACH COMPANY GOVERNED BY THE BELGIAN COMPANIES AND ASSOCIATIONS CODE ON THE CONSOLIDATED ANNUAL ACCOUNTS

The company has prepared and published consolidated annual accounts and a consolidated annual report*

The company has not prepared consolidated annual accounts and a consolidated annual report, because of an exemption for the following reason(s)*

The company and its subsidiaries exceed, on a consolidated basis, not more than one of the criteria mentioned in article 1:26 of the Belgian Companies and Associations Code*-

The company only has subsidiaries that, considering the evaluation of the consolidated capital, the consolidated financial positionor the consolidated result, individually or together, are of negligible interestError! Bookmark not defined. (article 3:23 of the Belgian-Companies and Associations Code)-

Name, full address of the registered office and, if it concerns companies under Belgian law, the company registration number of the parent company(ies) and the indication if this (these) parent company(ies) prepares (prepare) and publishes (publish) consolidated annual accounts, in which the annual accounts are included by means of consolidation**:

If the parent company(ies) is (are) (a) company(ies) governed by foreign law, the location where the abovementioned annual accounts are available**:

^{*} Strike out what does not apply.

^{**} Where the annual accounts of the company are consolidated at different levels, the information should be given, on the one hand at the highest and on the other at the lowest level of companies of which the company is a subsidiary and for which consolidated accounts are prepared and published.

I. GENERAL VALUATION RULES

In accordance with Article 3:6 of the Royal Decree of 29 April 2019 for implementing the Companies Code, the directors resolve as follows.

GENERAL

As regards all matters subject to binding law, the general principles laid down in that royal decree shall apply, especially those contained in Chapter II ('Valuation Rules').

As regards those matters for which the law lays down suppletive rules and provided the law confers a choice on the company, the directors resolve that the specific accounting policies should be implemented as set out below.

In conformity with article 24 of the Royal Decree of 30 January 2001 for implementing the Companies Code, the annual accounts are drawn up according to the principle of a true and fair view. A transparent, clear en consistent financial reporting is important for KBC Bank as a financial institution. As such, KBC aims to align as much as possible, within the possibilities of the Belgian accounting law and the systems, with the international accounting standards IFRS, as applied for the consolidated annual accounts.

Insofar as the directors should be of the view that any cases are insufficiently material to warrant a suppletive or derogative ruling and no explicit valuation principle is provided for them in these rules, they shall be dealt with according to the same method types as are contained in the following, and no specific remark will be added in this regard.

The financial year runs from 1 January through 31 December.

The balance sheet and the profit and loss account are prepared annually in euros.

II. ASSETS

1.FORMATION EXPENSES

Capital increase expenses are directly recognised in full in the result of the financial year in which the capital increase takes place.

2.INTANGIBLE FIXED ASSETS

2.1General

All intangible fixed assets are recorded at acquisition cost, less accumulated amortisation.

Intangible fixed assets are amortised on a straight-line, daily basis.

Supplementary or extraordinary amortisation charges are applied if, due to changes in economic or technological circumstances, the relevant carrying value exceeds the value in use.

When intangible fixed assets are sold, realised gains or losses are taken immediately to the income statement.

If these assets are permanently withdrawn from use, the remaining amount to be written off is charged directly to profit or loss.

2.2Goodwill

'Goodwill' means:

"The positive difference between the acquisition price and the net value of the company (or branch of activity) acquired.

"The positive difference between the contract value of a contribution in kind and its net worth.

Capitalised goodwill is amortised according to the straight-line method over a period of five years, unless the Board of Directors decides otherwise.

2.3Software

In order to optimise the synergy effect of the KBC merger in Belgium, in principle (and apart from possible exceptions), all software is centralized in KBC Group NV, with the costs of using the software being charged on to users according to actual use and on a 'cost-sharing' basis.

From financial year 2004, the entire cost of all acquisitions of software will be capitalised provided the conditions for capitalisation have been satisfied. Other expenditure relating to the acquisition of software is also capitalised and amortised over the software's economic life. The following distinctions are made as regards software:

System software

'System software' is the initial software linked to the acquisition of hardware, whose installation is needed for the hardware to function. It is software that governs internal operation of the computer and ensures communication with the configuration or the network, and thus includes operating systems, support software and compilers. By purchasing the hardware, KBC generally acquires a lifetime user's licence.

System software is amortised at the same rate as hardware, i.e. over three years from the time it is available for use, according to the straight-line method.

Standard software

'Standard software' means software purchased from third parties, more particularly the 'applications software' referred to by the Belgian Commission for Accounting Standards (CAS), which includes product-linked software, management software, database software, communications software, infrastructure software, security software and development software, in other words, all software that is not operating software and that has a useful life of several years.

Standard software is capitalised and amortised using the straight-line method over five years from the time it is available for use. Core systems with a longer life are amortised straight line over an eight-year period. 'Core systems' are standard types of software including back-end data applications for processing operations during the day and updates of general ledger balances on the mainframe computer. Examples of such core systems include the applications used for processing deposits, loans and credit, interfaces with the general ledger and reporting tools.

Customised and tailor-made software

Some purchased software programs and/or software models are customised before being delivered or put into use. This type of software, developed on a bespoke basis as an addition to existing standard software, is referred to in its entirety as 'customised software'. 'Tailor-made software' means customised software that has been developed from scratch at the request of the bank/insurance to the bank's/insurance's specifications, and not added to existing software.

Recourse is often had to both external and internal information technology experts for this sort of development.

All charges relating to continuity projects, as well as research expenses for investments, are recorded directly in the income statement. However, development expenses (both internal and external) for investments are capitalised as an intangible fixed asset and amortised over a period of five years where the following conditions are met:

"To contribute to the business activities of the company;

"To be of future utility

"The price must be identifiable separately;

"the software will be used in a durable manner for the business.

An investment project is a project that:

-is an introduction of or a replacement for a major business activity;

-is large in scope.

Core systems with a longer life are amortised straight line over an eight-year period. 'Core systems' are standard types of software including back-end data applications for processing operations during the day and updates of general ledger balances on the mainframe computer. Examples of such core systems include the applications used for processing deposits, loans and credit, interfaces with the general ledger and reporting tools.

Expenses incurred subsequently relative to customised and tailor-made software are recorded as expenses unless it is probable that the outlay has a future additional utility for the company compared to the initial assessment of the future utility or return. The expense must also be capable of being separately and reliably allocated to the already capitalised software. Where these conditions are met, the additional expense can then be capitalised and amortised over the asset's residual life.

Amortisation is not recognised until such time as the asset is available for use.

3.TANGIBLE FIXED ASSETS

3.1General

All tangible fixed assets are recorded at acquisition cost, less accumulated depreciation. Tangible fixed assets are depreciated straight line on a daily basis.

All tangible fixed assets are recorded at acquisition cost, including ancillary, directly attributable costs (acquisition costs, non-deductible VAT, demolition expenses, etc.). These additional costs are also written off over the life of the asset.

Supplementary or extraordinary depreciation charges are applied if, due to changes in economic or technological circumstances, the carrying value exceeds the value in use.

When tangible fixed assets are sold, realised gains or losses are recognized immediately in the income statement.

When the asset is permanently withdrawn from use, the remaining amount to be written off is charged directly to profit or loss. Tangible fixed assets that demonstrate a long-lasting and sustainable capital gain compared to their carrying value may be revalued. This capital gain is written off over the average residual useful life of the asset in question.

3.2Movable property

3.2.1Difference between charges and investments

The acquisition cost of tangible assets is determined by individualization of the cost of each component. Each asset listed on an internal summary is capitalised regardless of acquisition cost. The criteria for including an asset on this list include the unit price, the relative materiality of the type of article and the need for individual follow-up.

For works of art, the limit is 2 500 euros (excluding VAT). If the cost is between 250 and 2 500 euros, however, the item is considered as 'decoration' and capitalised and written off over ten years according to the straight-line method as in the case of furniture. Decorative items costing less than 250 euros are recorded as charges.

3.2.2Furniture and vehicles

Since financial year 2006, moveable property (mainly furniture) used on administrative premises of KBC Bank and KBC Insurance has been centrally purchased, capitalised and managed.

Furniture is depreciated at 10% over ten years according to the straight-line method.

Since financial year 2007, vehicles have also been capitalised. Vehicles are depreciated at 25%, including non-deductible VAT, on a straight-line basis over four years.

3.2.3Plant, machinery and equipment in buildings owned by the company

Distinctions are made among various types of plant, each being depreciated at a specific rate (in line with customary practice).

It is standard practice to depreciate plant, machinery and equipment designated as hardware according to the straight-line method over a period of three years, such as in the case of personal computers, printers and servers.

Machines that are leased are also written off over three years.

Other movable property taken up in this header:

- Alarm installations:10 years
- Strongbox:10 years
- Kitchen installations:10 years
- Industrial plant:10 years
- Telephone switchboards: 5 years
- Cabling: 5 years

- ATMs and deposit machines: 5 years

4. FINANCIAL FIXED ASSETS AND CURRENT INVESTMENTS

4.1 Participating interests and other portfolio securities

Participating interests and shares are valued at acquisition cost, per set identified. The securities sold are valued using the method of individualisation. Additional costs incurred on acquisition of securities are charged immediately to the results for the financial year. When the securities are valued at the end of the financial year and a decline in value is notified and that this decline is considered as long-lasting and sustainable, an impairment equal to the decline in value will be recorded for the securities in question. To establish the sustainable nature of the decline in value, the Board of Directors may use:

"for listed securities:

othe trend in the share price;

ochanges in net worth according to the annual accounts;

oThe fair value based on the performance of and outlook with regard to profitability

"for unlisted securities:

ochanges in net worth according to the annual accounts;

oThe fair value based on the performance of and outlook with regard to profitability

If a security on which such an impairment had already been recorded demonstrate a lasting increase in value, the impairment will be reversed in whole or in part.

Participating interests, shares and profit-sharing certificates classified as financial fixed assets may be revalued if, in light of their usefulness to the company, they demonstrate an incontestable and lasting increase in value.

Listed shares and other variable-yield securities are valued at the lower of their acquisition cost or market value at balance sheet date. Other securities are valued at least once a year, based on the annual accounts for the past year. File administrators are responsible for ensuring that any significant negative changes during the course of the year are also dealt with.

4.20wn shares (Treasury shares)

The treasury shares the KBC group has or may have in portfolio are made up of two types of shares that must be valued and monitored separately:

"Treasury shares held for the purpose of employee stock option plans are valued at their acquisition cost. If the options are not exercised on the expiry date (because the share price is too low), the shares in question will be cancelled, without having any impact on the result. If there is a legal obstacle blocking cancellation of the shares in question, these shares will be valued as shares that were purchased under the KBC share buyback programm (see below).

When the share options are exercised (the first time was in 2004), the treasury shares repurchased for this purpose are sold. They are removed from the accounts according to the First In, First Out (FIFO) method (at the acquisition cost of the first shares repurchased).

"Treasury shares that are purchased under the KBC share buyback programme are valued per set identified at the lower of their acquisition value and market value at balance sheet date. When they are sold, they are valued (just like shares in the investment portfolio) according to the method of individualization. As long as both types of treasury share are recorded as on-balance-sheet assets, a reserve not available for distribution has to be set aside. When the shares are cancelled, the reserve not available for distribution is reversed. If amounts are written down on the type 2 treasury shares, this amount is transferred directly from the reserve not available for distribution to the reserve available for distribution.

4.3 AMOUNTS RECEIVABLE AT MORE THAN ONE YEAR AND AMOUNTS RECEIVABLE WITHIN ONE YEAR

These are recognised at nominal value. However, amounts receivable represented by fixed-income securities are valued at acquisition cost. The difference between the acquisition costs and the redemption value is reflected as an interest item in the profit and loss account on an accruals basis over the remaining term to maturity of the securities. It is included in the profit and loss account on a discounted basis, based on the internal rate of return at the time of purchase.

The accounting treatment of subordinated loans granted to affiliated companies is similar to fixed income securities as described above. Amounts receivable in foreign currency are recognised at their equivalent euro value using the fixed exchange rate applying at the end of the preceding month. For the purposes of valuation at the end of the financial year, the carrying value is adjusted according to the fixed exchange rate on 31 December.

The positive and negative translation differences are recognised in profit or loss.

If, at the close of the financial year, the realisation value of a receivable is lower than its carrying value, and if this decline in value can be considered real and lasting in nature, an impairment is applied.

Security paid in cash by way of guarantee to public authorities or utilities is recorded in its nominal amount.

5.OTHER ASSETS

5.1.Stocks of warehoused items

Warehoused items comprise requisites for Print and Post-processing assignments.

All items recognised under 'stocks of warehoused items' are valued there for accounting purposes at the moving average price, calculated on the basis of the items' purchase price.

5.2.Orders in progress

Specific software developed by KBC for third parties is recognised under 'orders in progress'. This concerns the marketing of tailor-made software (i.e. software developed on a contractual basis and built entirely to the client's specifications). This software may have been developed from scratch by KBC or using purchased basic software.

The manufacturing price includes all costs that can be allocated directly to the project (e.g., third-party development costs, infrastructure, implementation of software). Maintenance and after-sales service is considered as a period expense.

5.3.Sundry other assets

All other asset items are recorded at nominal value. Amounts receivable in foreign currency are recognised at their equivalent euro value using the fixed exchange rate applying at the end of the preceding month. For the purposes of valuation at the end of the financial year, the carrying value is adjusted according to the fixed exchange rate on 31 December.

The positive and negative translation differences are recognised in profit or loss.

5.4. Transitory accounts

These items allow income and expenditure to be allocated to the proper accounting period. The option premiums received with regard to the issued stock option plans are recognised in the profit and loss account as and when, and to the extent that, the stock options expire or are exercised.

The option premiums set aside by the employer are recognised pro rata in the income statement as personnel expenses during the performance period (period between subscription and opportunity to exercise).

If employees who hold options transfer between KBC-group entities, the option premium paid (the part that has not yet been taken to the income statement) is charged to the company the employee is transferring to.

III. LIABILITIES

1.AMOUNTS PAYABLE

1.1.Debts represented by securities

Debts represented by securities are recognised in the balance sheet in the amount made available, plus or minus the difference between this amount and the redemption price for the portion that has already matured, calculated on the basis of the yield to maturity on recognition. Differences between the amount made available and the redemption value of the debt are recorded as interest on an accruals basis in the profit and loss account.

The costs incurred on issue of the debt securities are recognised as paid commission on a straight-line basis over the term of the instrument. The capitalised costs are recorded under 'Accrued charges and deferred income'.

With regard to commercial paper, the difference between the amount made available and the nominal value is entered pro rata temporis in the profit and loss account as an interest charge.

1.2.Subordinated liabilities

Subordinated liabilities are measured in the same way as other liabilities, irrespective of whether they are represented by securities. 1.1.Other liabilities

These are recognised at nominal value. With regard to commercial paper, the difference between the amount made available and the nominal value is entered pro rata temporis in the income statement as an interest charge.

All amounts payable (i.e. amounts payable in respect of tax, remuneration and social security charges, dividends payable on own shares and invoices payable) of a fixed amount or that can be estimated accurately are required to be recorded at nominal value, even if not yet represented by an instrument.

Amounts payable in foreign currency are recognised at their equivalent euro value using the fixed exchange rate applying at the end of the

preceding month. For the purposes of valuation at the end of the financial year, the carrying value is adjusted according to the fixed exchange rate on 31 December.

The positive and negative translation differences are recognised in profit or loss.

2.PROVISIONS

2.1 General

Provisions for liabilities and charges are intended to cover losses or charges whose nature is clearly defined and which, at the balance sheet date, are likely to be incurred and whose amount can be estimated with sufficient certainty. 2.2Provisions for taxes

In anticipation of additional tax charges (not yet assessed) for past financial years, a provision may be set aside for the disputed portion of taxes. The undisputed portion of taxes yet to be assessed is recorded under the estimated tax liabilities on the liabilities side of the balance sheet.

The additional tax charges already assessed for past financial years are recognised in full under the tax liabilities on the liabilities side of the balance sheet. For the disputed portion of taxes that have been assessed, a claim (i.e. income) is recognised if an appeal has been/will be lodged and if it is sufficiently certain that the claim will stand. The claims recorded for disputed taxes are periodically subjected to an impairment test.

Deferred taxes are recognised for all taxable temporary differences between the carrying value of an asset or liability and its tax base, except for deferred tax assets on tax losses or notional interest deductions carried forward, which are not recognised due to the principle of prudence.

OTHER INFORMATION TO DISCLOSE

KBC Group NV is the issuing entity for all loss absorbing instruments (shareholders capital, AT1, T2 and MREL eligible instruments). In principle, the proceeds are down-streamed to KBC Bank and KBC Insurance using the same or a similar format and maturity. As such, there is a match between the maturity dates of debt issued by KBC Group and the on-lending to its subsidiaries. Dividends payable by KBC Group are financed by dividends received from KBC Bank and KBC Insurance. Any temporary liquidity shortfalls can be addressed through the issuance of short-term debt securities under the "Short Term Certificate of Deposit Programme".

In compliance with the MREL subordination requirement (as determined by the Single Resolution Board), KBC Group NV will be converted to a clean holding company, whose main operations involve financing activities and group-wide control activities and functions. The clean holding company will facilitate the Single Point of Entry strategy in the event of settlement of KBC Group NV. As a result of this project, only a number of control functions, the financial holding activities and the issue of equity and MREL instruments can remain at the level of the financial holding company KBC Group NV. All other activities of KBC Group NV (other group functions, Shared Services & IT) will be transferred to KBC Global Services NV, a new wholly-owned subsidiary of KBC Group NV, from 1 June 2022. Following the establishment of KBC Global Services NV, 'Financial fixed assets' went up by 100 million euros in the 2021 company annual accounts (i.e. the company's starting capital). This had no impact on KBC Group NV's consolidated financial statements or solvency ratios.

SOCIAL BALANCE SHEET

Numbers of the joint industrial committees competent for the company:

STATEMENT OF THE PERSONS EMPLOYED

EMPLOYEES FOR WHOM THE COMPANY SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER

During the period	Codes	Total	1. Men	2. Women
Average number of employees				
Full-time	1001	2.309,0	1.713,0	596,0
Part-time	1002	935,0	331,0	604,0
Total in full-time equivalents (FTE)	1003	3.017,8	1.958,5	1.059,3
Number of actual hours worked				
Full-time	1011	3.458.794	2.582.343	876.451
Part-time	1012	854.215	274.372	579.843
Total	1013	4.313.009	2.856.715	1.456.294
Personnel costs				
Full-time	1021	244.094.862	185.734.863	58.359.999
Part-time	1022	67.057.957	24.492.307	42.565.650
Total	1023	311.152.819	210.227.170	100.925.649
Benefits in addition to wages	1033	5.924.876	4.003.081	1.921.795

During the preceding period	Codes P. Total		1P. Men	2P. Women	
Average number of employees in FTE	1003	3.084,2	2.005,6	1.078,6	
Number of actual hours worked	1013	4.476.045	2.976.411	1.499.634	
Personnel costs	1023	318.895.443	216.643.564	102.251.879	
Benefits in addition to wages	1033	6.714.789	4.561.733	2.153.056	

EMPLOYEES FOR WHOM THE COMPANY SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER (continuation)

	Codes	1. Full-time	2. Part-time	3. Total in full-time equivalents
At the closing date of the period				
Number of employees	105	2.284	928	2.987,7
By nature of the employment contract				
Contract for an indefinite period	110	2.281	926	2.983,7
Contract for a definite period	111	3	2	4,0
Contract for the execution of a specifically assigned work .	112			
Replacement contract	113			
According to gender and study level				
Men	120	1.693	326	1.934,1
primary education	1200			
secondary education	1201	112	37	138,6
higher non-university education	1202	701	167	825,7
university education	1203	880	122	969,8
Women	121	591	602	1.053,6
primary education	1210			
secondary education	1211	41	76	95,9
higher non-university education	1212	212	287	432,7
university education	1213	338	239	525,0
By professional category				
Management staff	130	53	3	54,4
Salaried employees	134	2.231	925	2.933,3
Hourly employees	132			
Other	133			

HIRED TEMPORARY STAFF AND PERSONNEL PLACED AT THE DISPOSAL OF THE COMPANY

During the period
Average number of persons employed
Number of actual hours worked
Costs to the company

Codes	1. Hired temporary staff	2. Hired temporary staff and personnel placed at the company's disposal
150	2,7	
151	5.316	
152	244.719	

ENTRIES	Codes	1. Full-time	2. Part-time	3. Total in full-time equivalents
Number of employees for whom the company submitted a DIMONA declaration or who have been recorded in the general personnel register during the period	205	156	45	191,0
By nature of the employment contract				
Contract for an indefinite period	210	152	43	186,0
Contract for a definite period	211	4	2	5,0
Contract for the execution of a specifically assigned work	212			
Replacement contract	213			
				1
DEPARTURES	Codes	1. Full-time	2. Part-time	3. Total in full-time equivalents
Number of employees whose contract-termination date has been included in the DIMONA declaration or in the general personnel register during the period	305	213	94	274,8
By nature of the employment contract				
Contract for an indefinite period	310	211	94	272,8
Contract for a definite period	311	2		2,0
Contract for the execution of a specifically assigned work .	312			
Replacement contract	313			
By reason of termination of contract				
Retirement	340	22	52	51,9
Unemployment with extra allowance from enterprise	341			
Dismissal	342	10	4	13,0

343

350

181

38

Of which: the number of persons who continue to render services to the company at least half-time on a self-employment basis

Other reason

209,9

INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE PERIOD

Total of initiatives of formal professional training at the expense of the employer	Codes	Men	Codes	Women
Number of employees involved	5801	1.219	5811	822
Number of actual training hours	5802	10.163	5812	5.632
Net costs for the company	5803	1.550.943	5813	1.045.837
of which gross costs directly linked to training	58031	1.550.943	58131	1.045.837
of which contributions paid and payments to collective funds	58032		58132	
of which grants and other financial advantages received (to deduct)	58033		58133	
Total of initiatives of less formal or informal professional training at the expense of the employer				
Number of employees involved	5821	2.045	5831	1.185
Number of actual training hours	5822	24.428	5832	17.654
Net costs for the company	5823	1.999.322	5833	1.158.532
Total of initial initiatives of professional training at the expense of the employer				
Number of employees involved	5841		5851	
Number of actual training hours	5842		5852	
Net costs for the company	5843		5853	
	0040			