



KBC Group
Naamloze Vennootschap
(company with limited liability)
Havenlaan 2 – 1080 Brussels
VAT BE 0403.227.515 (RLP Brussels)
www.kbc.com

VOTING FORM ANNUAL GENERAL MEETING

This form can be sent to KBC Group NV in either of the following ways:

- a. By post for the attention of the Group Secretary, KBC Group NV (SDB), Havenlaan 2, 1080 Brussels, or
- b. By e-mail to secretariat.bod@kbc.be (with a scanned or photographed copy of the completed and signed voting form in attachment).

The voting form must reach KBC Group NV **by no later than midnight (Belgian time) on Thursday, 24 April 2025.**

Shareholders who vote by means of this form must also meet the admission requirements described in the convening notice to ensure that due consideration is taken of the votes cast in this manner.

The undersigned,
(Full name and address of the shareholder. If a legal entity, its full name and registered office)

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Declares that, on the record date – Wednesday, 16 April 2025 at midnight (Belgian time) – he/she was in possession of no-par-value registered shares of KBC Group NV and/or no-par-value book-entry share(s) of KBC Group NV,

Hereby, pursuant to Article 7:146 of the Belgian Companies and Associations Code and Article 28bis of the Articles of Association of KBC Group NV, and representing all the aforementioned shares, votes remotely as follows on all the resolutions on the agenda of the Annual General Meeting to be held at the registered office at Havenlaan 2, 1080 Brussels, on Wednesday, 30 April 2025 at 10 a.m.:

1. Review of the combined annual report - including the consolidated sustainability reporting - of the Board of Directors of KBC Group NV on the company and consolidated annual accounts for the financial year ending on 31 December 2024.

This gives no entitlement to a vote.

2. Review of the statutory auditor's reports on the company and consolidated annual accounts of KBC Group NV for the financial year ending on 31 December 2024.

This gives no entitlement to a vote.

3. Review of the assurance report on the consolidated sustainability reporting of KBC Group NV for the financial year ending on 31 December 2024.

This gives no entitlement to a vote.

4. Review of the consolidated annual accounts of KBC Group NV for the financial year ending on 31 December 2024.

This gives no entitlement to a vote.

5. Resolution to approve the company annual accounts of KBC Group NV for the financial year ending on 31 December 2024, including the following appropriation of the results:

a) 2 774 531.25 euros in the form of a categorised profit bonus, as set out in the collective labour agreement of 20 December 2024 concerning the categorised profit bonus for financial year 2024;

b) 1 925 991 013.20 euros to be allocated as a gross dividend, i.e. a gross dividend of 4.85 euros per share.*

(*). Further to payment of two interim dividends of respectively 0.70 euro and 1.00 euro, the balance of gross dividend remaining to be paid is 1 249 174 483.20 euros, i.e. a gross dividend of 3.15 euros per dividend entitled share.

The dividend payment date is 8 May 2025.

for

against

abstention

If you do not register a preference or a clear preference, you will be deemed to have given instruction to vote 'for'.

6. Resolution to approve the remuneration report of KBC Group NV for the financial year ending on 31 December 2024, as included in the combined annual report of the Board of Directors of KBC Group NV referred to under item 1 of this agenda.

for

against

abstention

If you do not register a preference or a clear preference, you will be deemed to have given instruction to vote 'for'.

7. Resolution to grant discharge to the directors of KBC Group NV for the performance of their duties during financial year 2024.

for

against

abstention

If you do not register a preference or a clear preference, you will be deemed to have given instruction to vote 'for'.

8. Resolution to grant discharge to the statutory auditor of KBC Group NV for the performance of its duties during financial year 2024.

for

against

abstention

If you do not register a preference or a clear preference, you will be deemed to have given instruction to vote 'for'.

9. At the request of the statutory auditor and following favourable endorsement by the Audit Committee, resolution to adjust the statutory auditor's fee for financial year 2024 to the amount of 218 334.83 euros.

for

against

abstention

If you do not register a preference or a clear preference, you will be deemed to have given instruction to vote 'for'.

10. In pursuance of the recommendation made by the Audit Committee and on a nomination by the works council, resolution to appoint KPMG Bedrijfsrevisoren having its registered office at Luchthaven Brussel Nationaal 1K, 1930 Zaventem as statutory auditor for the statutory period of three years, viz. until the close of the annual general meeting of 2028. KPMG Bedrijfsrevisoren has designated Mr. Kenneth Vermeire and Mr. Stéphane Nolf as representatives. Resolution to set the fee of the statutory auditor at 302 350 euros per year, to be indexed annually to the consumer price.

for against abstention

If you do not register a preference or a clear preference, you will be deemed to have given instruction to vote 'for'.

11. In pursuance of the recommendation made by the Audit Committee and on a nomination by the works council, resolution to appoint KPMG Bedrijfsrevisoren having its registered office at Luchthaven Brussel Nationaal 1K, 1930 Zaventem for the assurance of the sustainability reporting, for the statutory period of three years - viz. until the close of the annual general meeting of 2028. KPMG Bedrijfsrevisoren has designated Mr. Kenneth Vermeire and Mr. Steven Mulkens as representatives. Resolution to set the fee for this mandate at 445 441 euros per year, to be indexed annually to the consumer price.

for against abstention

If you do not register a preference or a clear preference, you will be deemed to have given instruction to vote 'for'.

12. Appointments

- Resolution to appoint Mr. Bartel Puelinckx, who had been co-opted by the Board of Directors as director with effect from 2 September 2024 – definitively in this capacity for a period of four years, i.e. until the close of the annual general meeting of 2029.

for against abstention

If you do not register a preference or a clear preference, you will be deemed to have given instruction to vote 'for'.

- Subject to approval by the ECB, resolution to appoint Mrs Kristine Wolcott Braden as independent director, within the meaning of and in line with the statutory criteria and the 2020 Corporate Governance Code, for a period of four years, i.e. until the close of the annual general meeting in 2029.

for against abstention

If you do not register a preference or a clear preference, you will be deemed to have given instruction to vote 'for'.

- Subject to approval by the ECB, resolution to appoint Mrs Line Merethe Hestvik as independent director, within the meaning of and in line with the statutory criteria and the 2020 Corporate Governance Code, for a period of four years, i.e. until the close of the annual general meeting in 2029.

for against abstention

If you do not register a preference or a clear preference, you will be deemed to have given instruction to vote 'for'.

- Subject to approval by the ECB, resolution to appoint Mr Michiel Allaerts as director, for a period of four years, i.e. until the close of the annual general meeting in 2029, in replacement of Mr Theodoros Roussis, whose mandate expires after the annual general meeting.

for

against

abstention

If you do not register a preference or a clear preference, you will be deemed to have given instruction to vote 'for'.

- Resolution to re-appoint Mr. Philippe Vlerick as director for a period of one year, i.e. until the close of the annual general meeting in 2026.

for

against

abstention

If you do not register a preference or a clear preference, you will be deemed to have given instruction to vote 'for'.

The proposed changes in the composition of the Board of Directors will be discussed during the Annual General Meeting. In consideration of the advice issued by the Nomination Committee, the Board of Directors recommends the proposed appointments and re-appointment.

A brief CV for the proposed new directors will be available on Monday 31 March 2025 at www.kbc.com.

A brief CV for the director whose reappointment is proposed can be seen at www.kbc.com (Home – Corporate Governance – Leadership – Board of Directors: members).

13. Other business.

This gives no entitlement to a vote.

Shareholders who have cast their votes by validly returning this form cannot then choose another way to participate at the Annual General Meeting for the votes thus cast.

This form will be deemed null and void in its entirety if the shareholder has not indicated his/her voting choice for one or more resolutions on the agenda.

If, pursuant to Article 7:130 of the Belgian Companies and Associations Code, one or more shareholders exercise their right to put items on the agenda and/or to table draft resolutions, this form will remain valid for the items on the agenda to which it relates, provided KBC Group NV receives the form before the amended agenda is published. Notwithstanding the above, a vote cast via this form that relates to an item on the agenda, for which a new draft resolution has been drawn up, will not be counted.

Shareholders who so wish may vote on the new agenda items and/or new resolutions using the new voting form that KBC Group NV will make available at www.kbc.com (Home > Corporate Governance > General meeting > 30APRIL2025) by no later than Tuesday, 15 April 2025.

Drawn up and signed in (town/city) on (date) 2025
(signature of the shareholder)

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