KBC Group
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Information to shareholders in KBC Group NV pursuant to Article 7:129, third paragraph, 4° of the Companies and Associations Code

In accordance with Article 7:129, third paragraph, 4° of the Companies and Associations Code, shareholders in KBC Group NV can find here, for the items on the agenda for its Annual General Meeting to be held on 7 May 2026, draft resolutions and comments of the Board of Directors.

Agenda for the Annual General Meeting

1. Review of the combined annual report - including the consolidated sustainability reporting - of the Board of Directors of KBC Group NV on the company and consolidated annual accounts for the financial year ending on 31 December 2025.

   Comment by the Board of Directors: In compliance with Article 3:32 of the Companies and Associations Code, the annual report on the consolidated annual accounts has been combined with the annual report on the company annual accounts drawn up according to Articles 3:5 and 3:6 of that Code.
   In compliance with Article 3:32/2 of the Companies and Associations Code, consolidated sustainability information has been included in the annual report on the consolidated annual accounts. This is deemed to meet the obligation set out in Article 3:6/3 of the Companies and Associations Code to include sustainability information in the annual report on the company annual accounts.

2. Review of the auditor's reports on the company and consolidated annual accounts of KBC Group NV for the financial year ending on 31 December 2025.

   Comment by the Board of Directors: The statutory auditor's report on the company annual accounts has been drawn up according to Articles 3:74 and 3:75 of the Companies and Associations Code. The statutory auditor's report on the consolidated annual accounts has been drawn up according to Article 3:80 of the Companies and Associations Code.

3. Review of the statutory auditor's assurance report on the consolidated sustainability reporting of KBC Group NV for the financial year ending on 31 December 2025.

   Comment by the Board of Directors: the assurance report on the consolidated sustainability reporting has been drawn up according to Article 3:82/5 of the Companies and Associations Code.

4. Review of the consolidated annual accounts of KBC Group NV for the financial year ending on 31 December 2025.

   Comment by the Board of Directors: The consolidated annual accounts have been drawn up according to Article 3:23 et seq of the Companies and Associations Code and will be further explained during the Annual General Meeting.

5. Resolution to approve the company annual accounts of KBC Group NV for the financial year ending on 31 December 2025, including the following appropriation of the results:

   a) 3 283 704.14 euros in the form of a profit bonus for employees, of which:
      - 2 808 456.14 euros in the form of a categorised profit bonus, as set out in the collective labour agreement of 20 December 2024 concerning the categorised profit bonus for financial year 2025;
      - 475 248.00 euros in the form of an identical profit bonus. This bonus of 750 euros will be granted to all employees, regardless of any seniority requirement. This sum will be prorated based on the date on which employment started or ended (with exception of employees who have been dismissed for just cause or either were out of service on 1 February 2026 and therefore do not receive the bonus), on the employment percentage and on any equivalent or other grounds for suspension in financial year 2025, as stipulated for these prorating rules in the collective labour agreement of 20 December 2024 concerning the categorized profit bonus for financial year 2025.

   b) 2 022 959 364.00 euros to be allocated as a gross dividend, i.e. a gross dividend of 5.10 euros per share.*

      (*) Further to payment of an interim dividend of 1.00 euro, the balance of gross dividend remaining to be paid is 1 626 396 036.00 euros, i.e. a gross dividend of 4.10 euros per dividend entitled share.

      The dividend payment date is 20 May 2026.

6. Resolution to approve the remuneration report of KBC Group NV for the financial year ending on 31 December 2025, as included in the combined annual report of the Board of Directors of KBC Group NV referred to under item 1 of this agenda.

7. Resolution to approve the remuneration policy of KBC Group NV, details of which are made available as a separate document at www.kbc.com.

8. Resolution to grant discharge to the directors of KBC Group NV for the performance of their duties during financial year 2025.

9. Resolution to grant discharge to the statutory auditor of KBC Group NV for the performance of its duties during financial year 2025.

10. Appointments

    - Subject to approval by the ECB, resolution to appoint Mrs Elisa Vlerick as director, for a period of four years, i.e. until the close of the annual general meeting in 2030, in replacement of Mr Philippe Vlerick, whose mandate expires after the annual general meeting.
    - Resolution to re-appoint Mrs Alicia Reyes Revuelta as director, for a period of four years, i.e. until the close of the annual general meeting in 2030.
    - Resolution to re-appoint Mrs Christine Van Rijsseghem as director, for a period of four years, i.e. until the close of the annual general meeting in 2030.

The proposed changes in the composition of the Board of Directors will be discussed during the Annual General Meeting. In consideration of the advice issued by the Nomination Committee, the Board of Directors recommends the proposed appointment and re-appointments.

A brief CV for the proposed new director can be found in the 'Corporate governance statement' section of the annual report, which will be available on Wednesday 1 April 2026 at www.kbc.com.

A brief CV for the directors whose reappointment is proposed can be seen at www.kbc.com (Home – Corporate Governance – Leadership – Board of Directors: members).

11. Resolution to grant the Board of Directors of KBC Group NV authorisation for a period of four years from the date of publication of this resolution, to acquire up to 10% of the shares of KBC Group NV on Euronext Brussels or other regulated market, for a price per share not exceeding the last closing price on Euronext Brussels prior to the date of acquisition, plus 10%, and not lower than 1 euro.

12. Other business.